Genesee County Land Bank Authority Blight Elimination Program Request for Proposals- LB 18-007 Environmental Abatement, Demolition and Restoration of 1518 Averill Ave, Former Kirkwood Mobile Home Park ADDENDUM #1

April 17, 2018

The following information is to be incorporated into the bidding and contract documents and acknowledged by all bidders for the above referenced project. Bids submitted that do not acknowledge this Addendum will be deemed incomplete and may be rejected on such basis.

 General Questions and Answers are included in Attachment 1 along with the Prebid Meeting Sign-in Sheet. y

2. Corrected Important Dates: Important dates regarding the Work are as follows:

Mandatory Pre-Bid Meeting Thursday, April 12, 2018 2:00 pm on site

at 1518 Averill Ave.

Bids Due Tuesday, April 24, 2018

Notice of Award On or around Monday, April 30, 2018

Contract Signed On or around Friday, May 4, 2018
Start Work On or around Monday, May 7, 2018
Final-grade, seed and straw work On or before Friday, June 15, 2018

completed

Final Paperwork and On or before Friday, June 22, 2018

Payment Request

Final questions regarding this RFP should be submitted in writing via email to **ffinholm@thelandbank.org** by no later than 3:30pm on Thursday, April 19, 2018.

- 3. **Corrected Scope:** Existing large boulders on surface elevation of site to remain.
- 4. Wage Rate Schedule: Please note that technical specifications state that work under this RFP is covered by the Davis Bacon Act (DBA). As a demolition only project with no follow on construction, the work under this RFP is actually not covered by DBA (https://www.hud.gov/sites/documents/DOC 14999.PDF); however, the work is covered by the Genesee County Prevailing Wage policy and appropriate prevailing wages per the State of Michigan shall be paid to all workers on site. The most recent prevailing wage rate schedule is attached (Attachment 2).
- 5. **Revised Scoring and Evaluation Criteria:** Please find revised Appendix 8: Scoring and Evaluation Criteria attached (Attachment 3).



6. **UNIT PRICE SCHEDULE FOR NON-SCOPE WORK ADD/DEDUCT:** Bidders are to provide unit rate prices for the items listed in Attachment 4.

Each bidder must acknowledge receipt of this addendum on RFP SUBMITTAL REQUIREMENTS CHECKLIST.

END OF ADDENDUM

Prepared by: Genesee County Land Bank 452 S. Saginaw St., Second Floor



ATTACHMENT 1



1. Q: Are stumps to be removed?

A: Yes.

2. Q: Contractors expressed concern about removing all underground utilities like wires, etc. for Consumers. Concerned could cause damage to sewers, other underground infrastructure, exasperate any contamination that may be on site. What will City require for open hole/backfill certification?

A: Contractors are required to complete 100% removal of all structures, including foundations, footings, and basements. Regarding trailers, pads, pedestals and all other improvements on site, contractor is to remove all above ground improvements and all below ground improvements up to 2 ft in depth. Demolition of structures with foundations, footings, and basements require 100% removal regardless of depth.

3. Q: Are there drawings showing underground infrastructure? (Utility prints?) A: Yes. Attached.

4. Q: What is the City's policy on water hydrants?

A: The City of Flint has a limited number of meters available, the largest being 3 inches. Contractor will need to contact the City of Flint Water Service Center and Flint Fire Department to determine availability and coordinate use as the City will attach and remove meters. Contractor is responsible for ensuring water is on site and available at all times, despite availability of meters through the City of Flint.

5. Q: How to handle trailers that cannot safely be abated?

A: Based on ATC's site reconnaissance all trailers were accessible and should be abated as specified, however if Trailer(s) is/are deemed "unsafe" a State of Michigan licensed Asbestos Abatement Contractors must perform demolition(s). All demolition debris (including concrete) associated with ordered/emergency demolitions must be adequately wet, placed in lined trucks or roll-off boxes and properly disposed of as friable asbestos. Additionally, all MIOSHA, Class I asbestos abatement requirements apply.

Contractors should remove asbestos containing materials in structures unless the safety of their workers is compromised. If asbestos is going to be left in place and not removed per NESHAP, then contractors should first remove all asbestos materials that can be safely removed. In the Notice to the State of Michigan, the contractor should state that asbestos will remain in the structure and attach a letter to the notice stating the reasons asbestos is left in place, and provide photo documentation of the safety issues preventing the removal of the identified ACM. OSHA and NESHAP requirements for demolition of structures with asbestos remaining should be followed during the demolition.

6. Q: Is a screen necessary on the fencing?

A: Contractor will not be required to install screen on construction fence. Fencing may encompass the house at 1505 Bingham as it is owned by the Land Bank, though the house is not to be damaged or demolished.

7. Q: Have site drawing that highlights approaches/curb cuts?

A: Yes. Attached.

8. Q: Contractor to regrade/seed ROW?

A: Contractor is responsible to regrade and seed the Right of Way per specification.

9. Q: Can we complete the project in phases (i.e. fence in and complete a portion of the property at a time)?

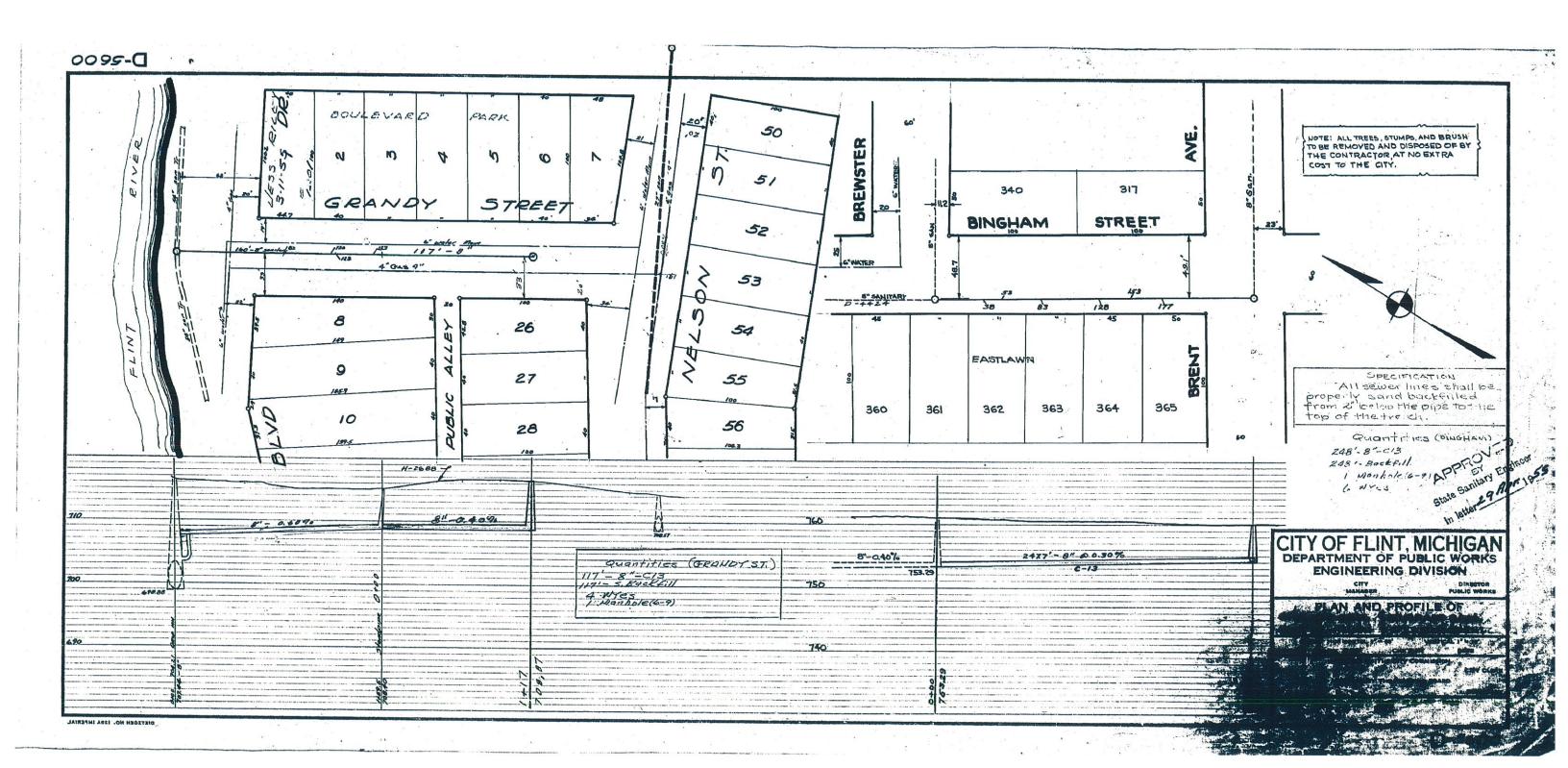
A: Contractors may complete the demolition in phases. Contractor will need to coordinate with the City of Flint Building and Safety Inspections office if they wish to pursue this course of action. City of Flint Building and Safety Inspections office will need to verify all pads, foundations, and footing have been removed prior to contractor backfilling and finishing. Contractor will be responsible to the City of Flint for any additional inspection fees that may be incurred.

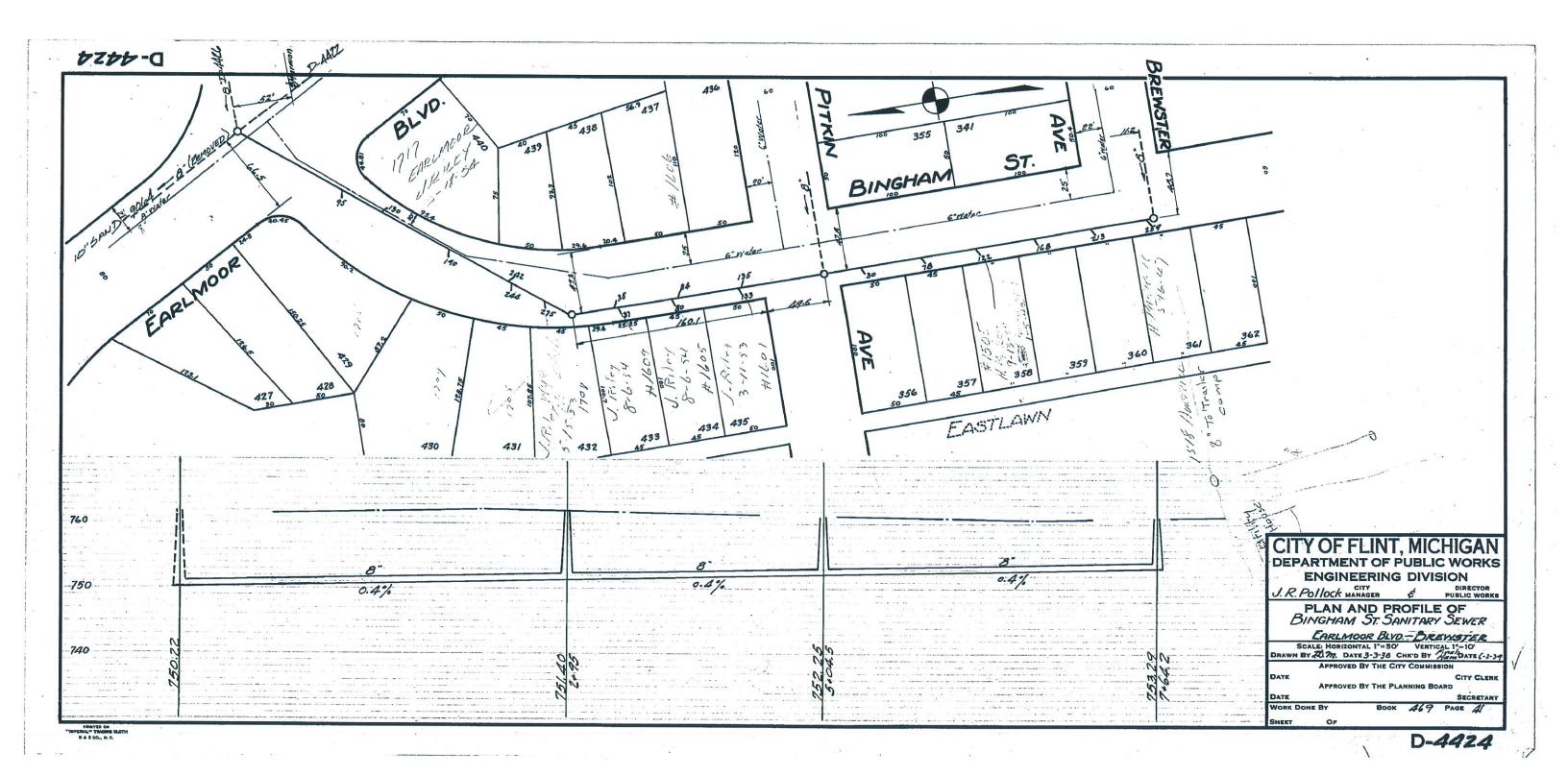
10. Q: It looks like the transformers are the property of Consumers. Will they be removing these before the demolition starts as we need to remove the pads. I assume also that if there are PCB oils to be dealt with on these that Consumers would be handling all of that.

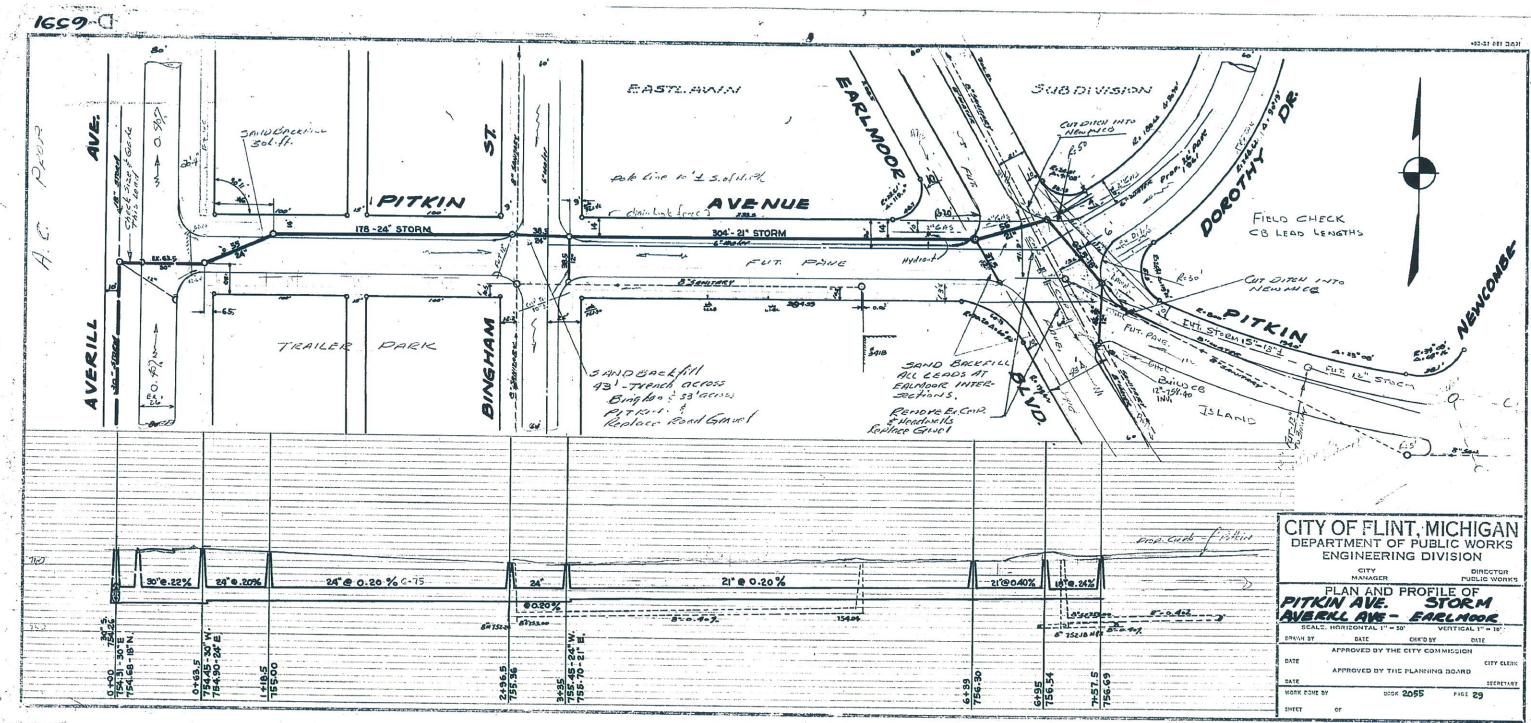
A: Transformers have been removed by others (noted in revised drawing). Consumers will not be removing any remaining transformer pad or ancillary equipment prior to demolition. Any remaining pads or equipment will be the responsibility of the contractor.

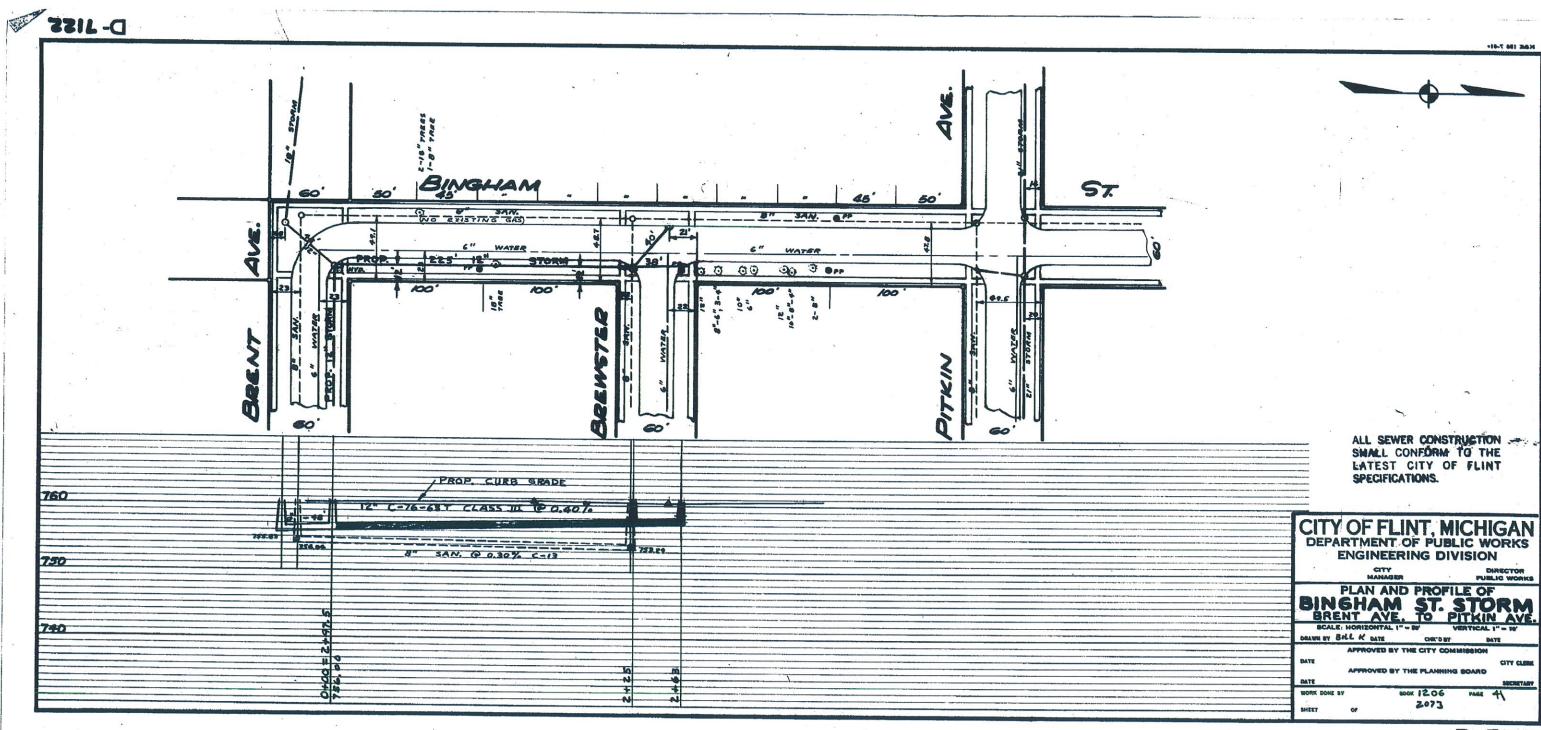
11. Q: In the Phase II it identifies some contaminants in the groundwater above acceptable criteria is 2 locations. Will there be "contaminated soil" to be removed as a result of this. Throughout the documents it is clear that if there is, this will be our responsibility to take care of this. As long as these soils remain on the site can they be reused there? If we need to remove, of course there are associated costs which could be significant. Do we have any idea how much we should expect?

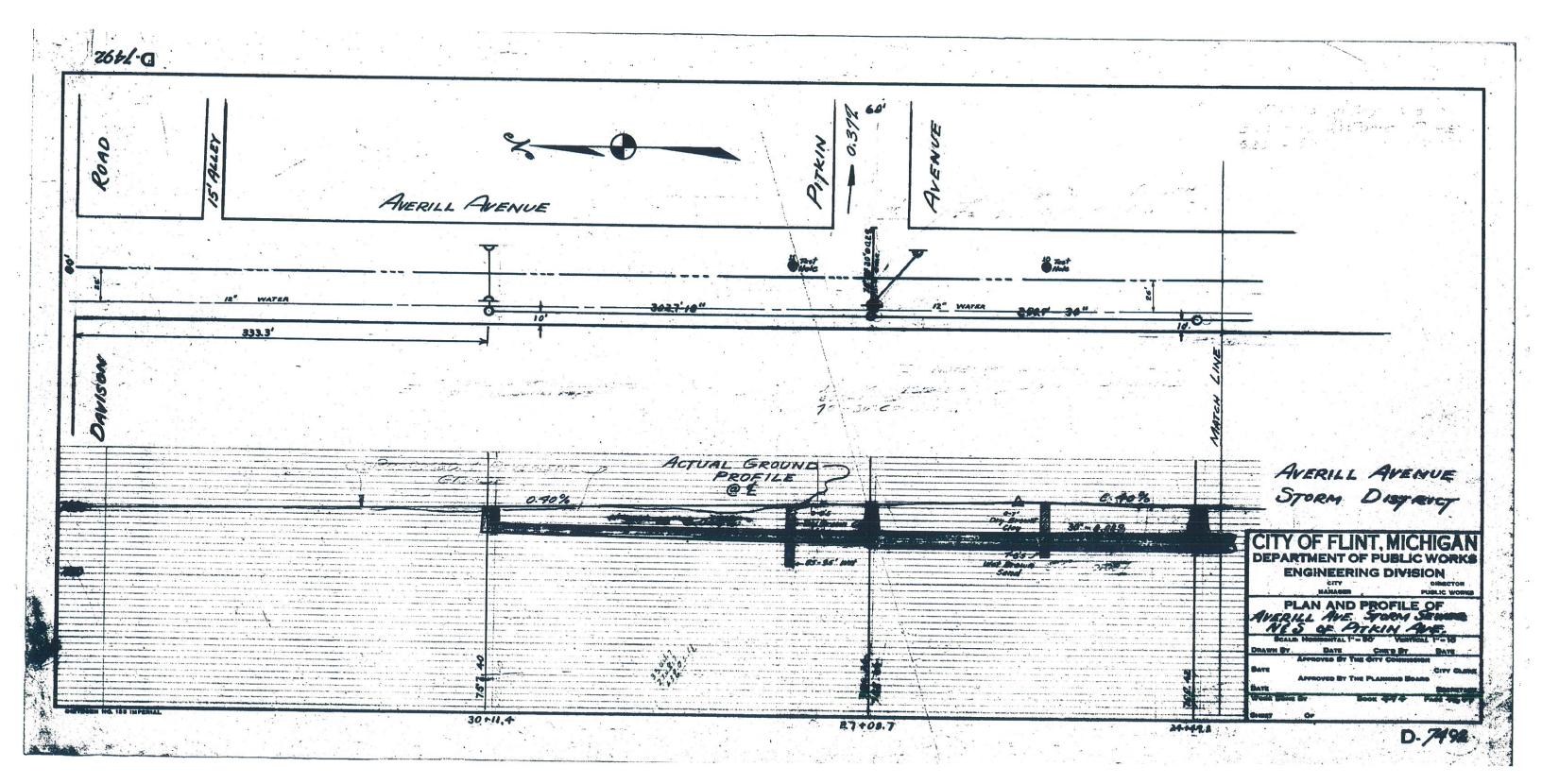
A: GCLBA does not anticipate removing any contaminated soil from site. The Environmental Construction Management Plan outlines methods and precautions contractors are to take in dealing with soils. If dewatering is required, Contractor will be required to properly dispose of contaminated water. Pumping to site or sewers is prohibited, without applicable discharge permit.

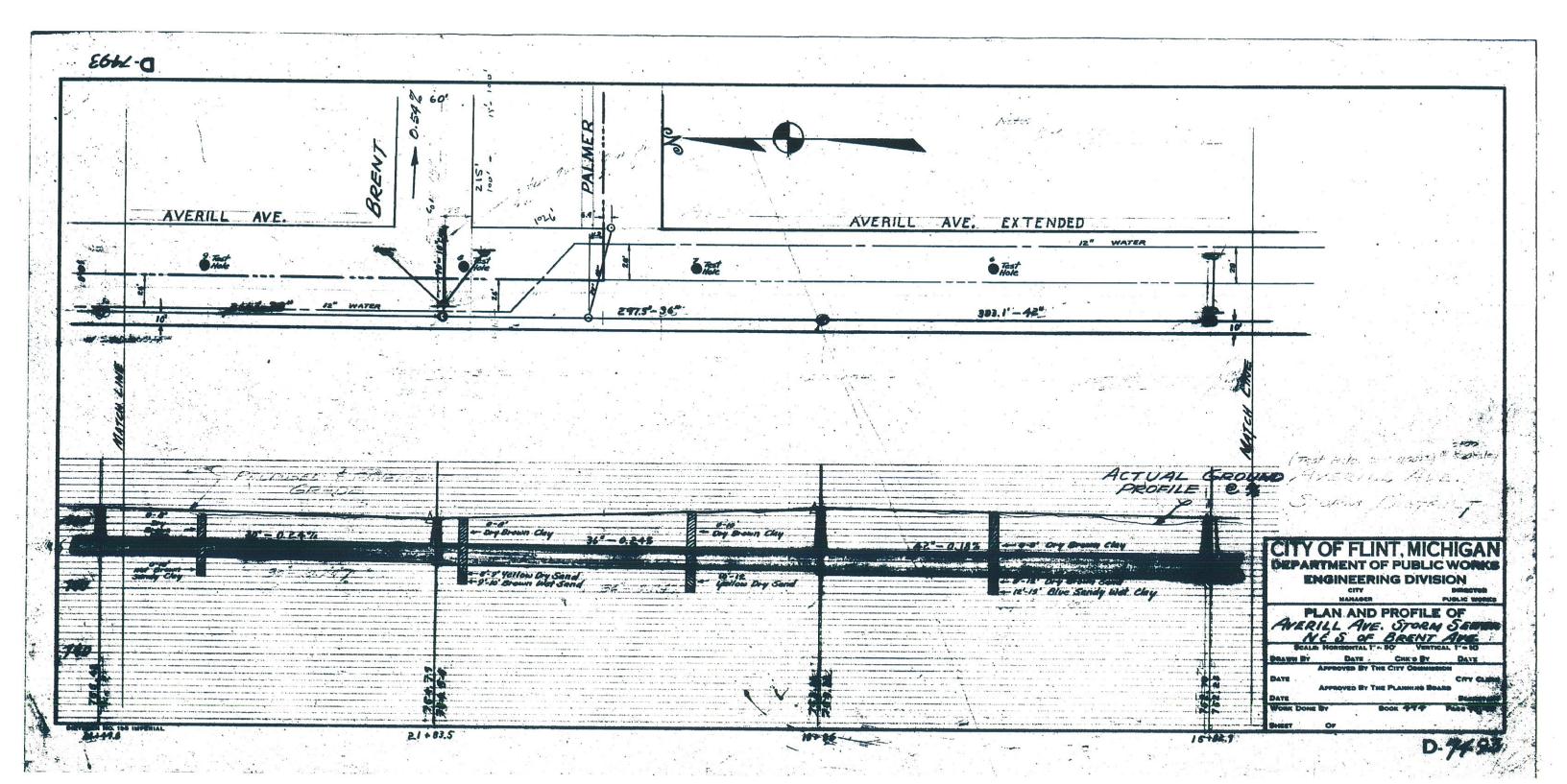


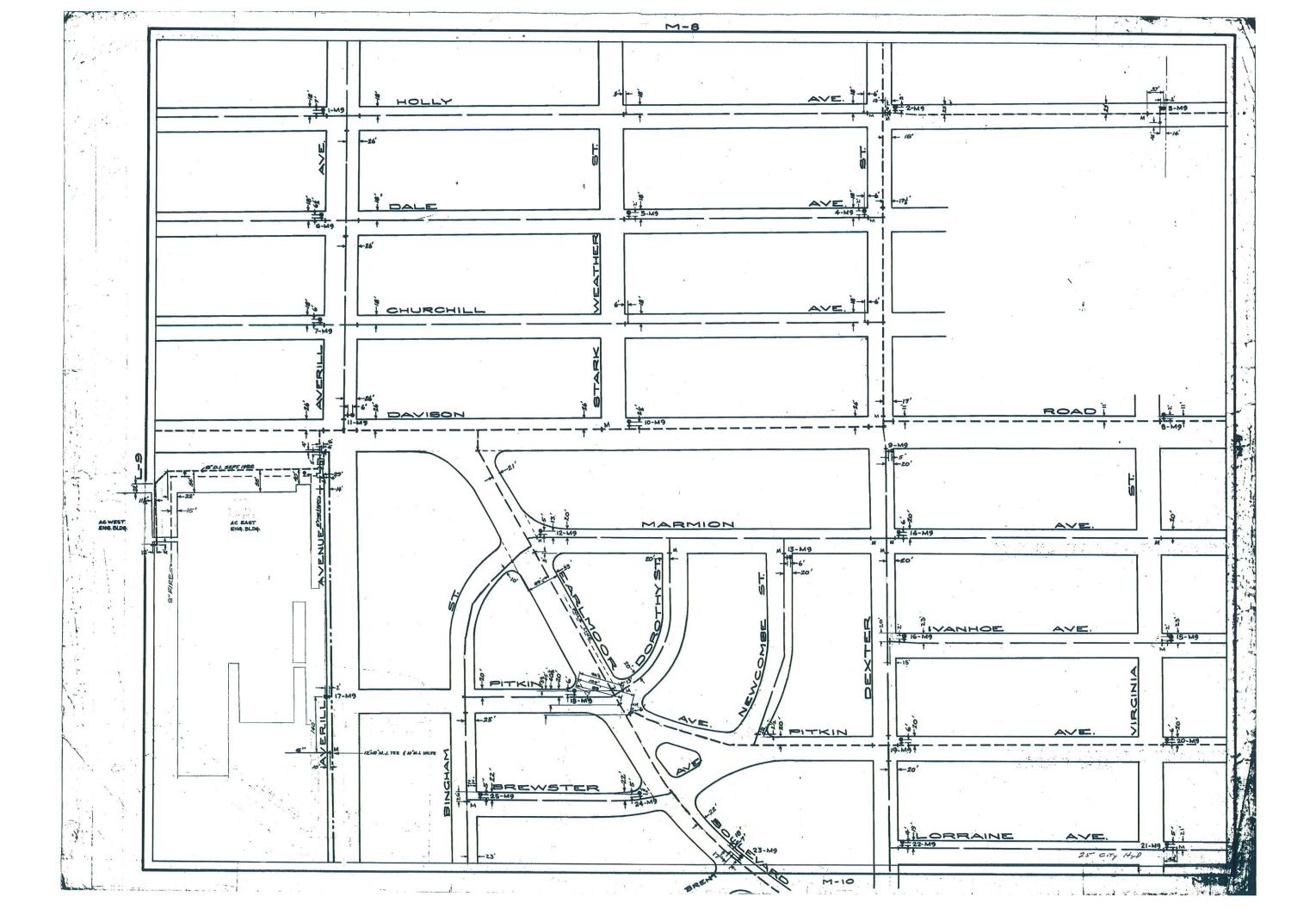


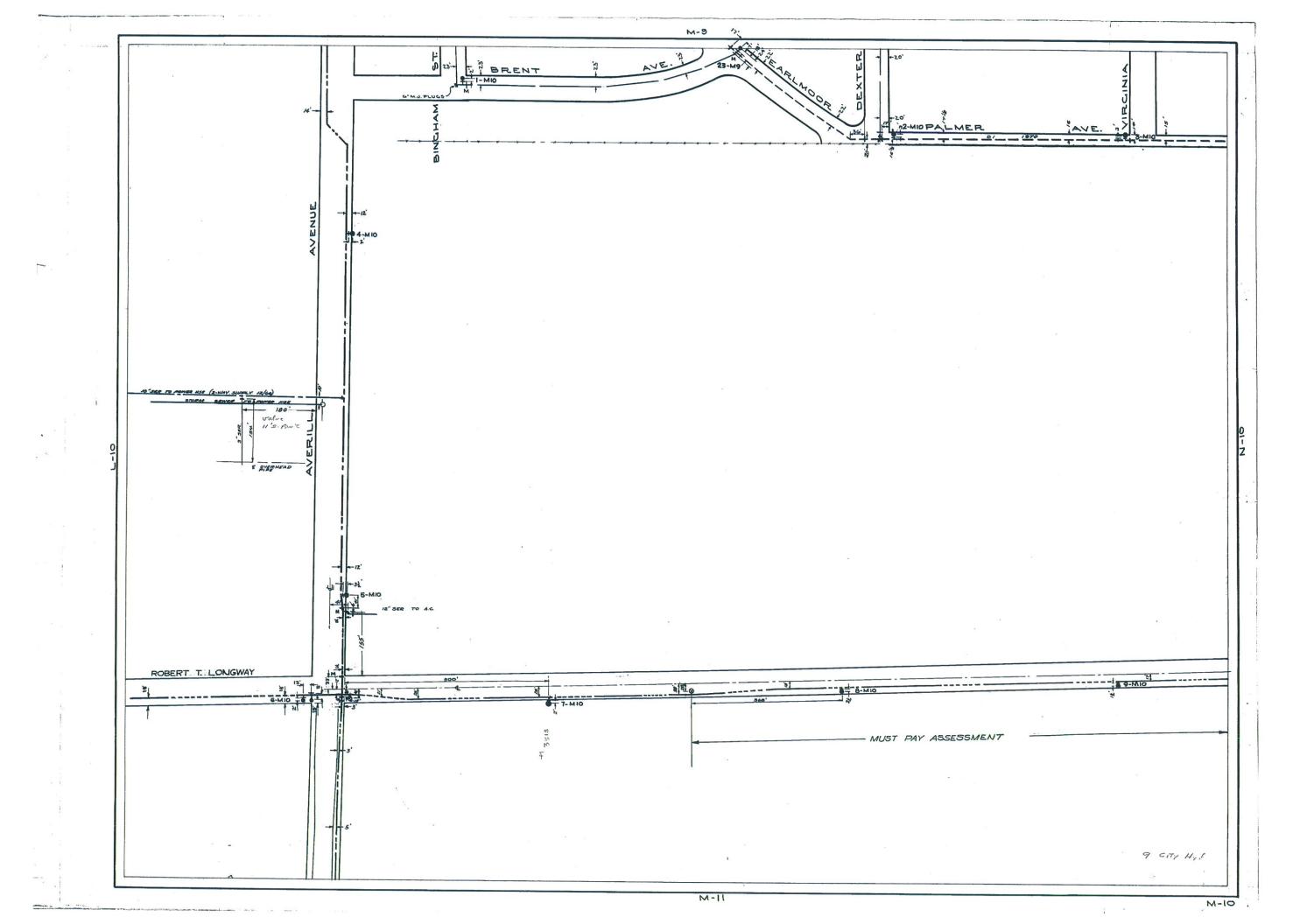


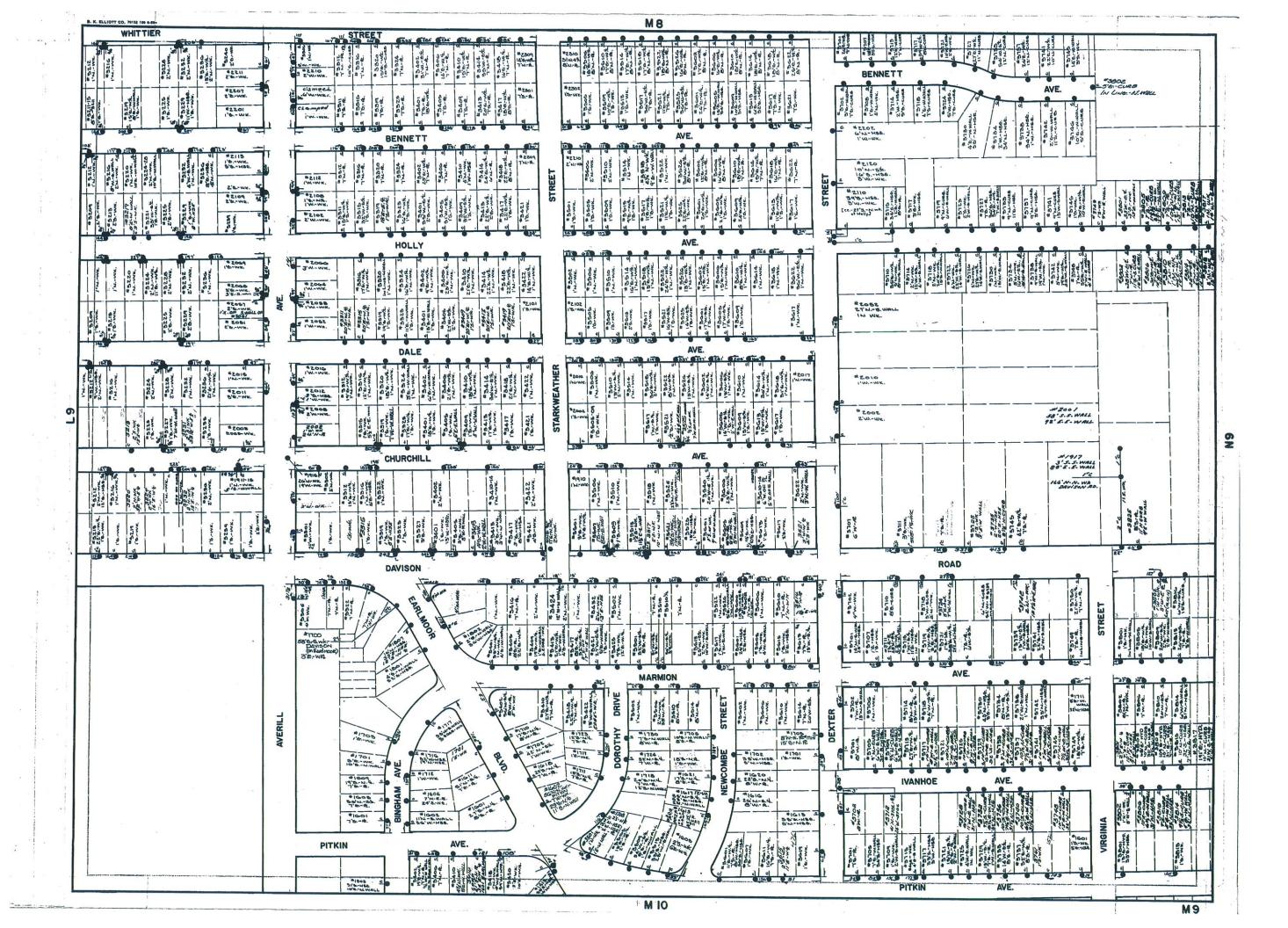


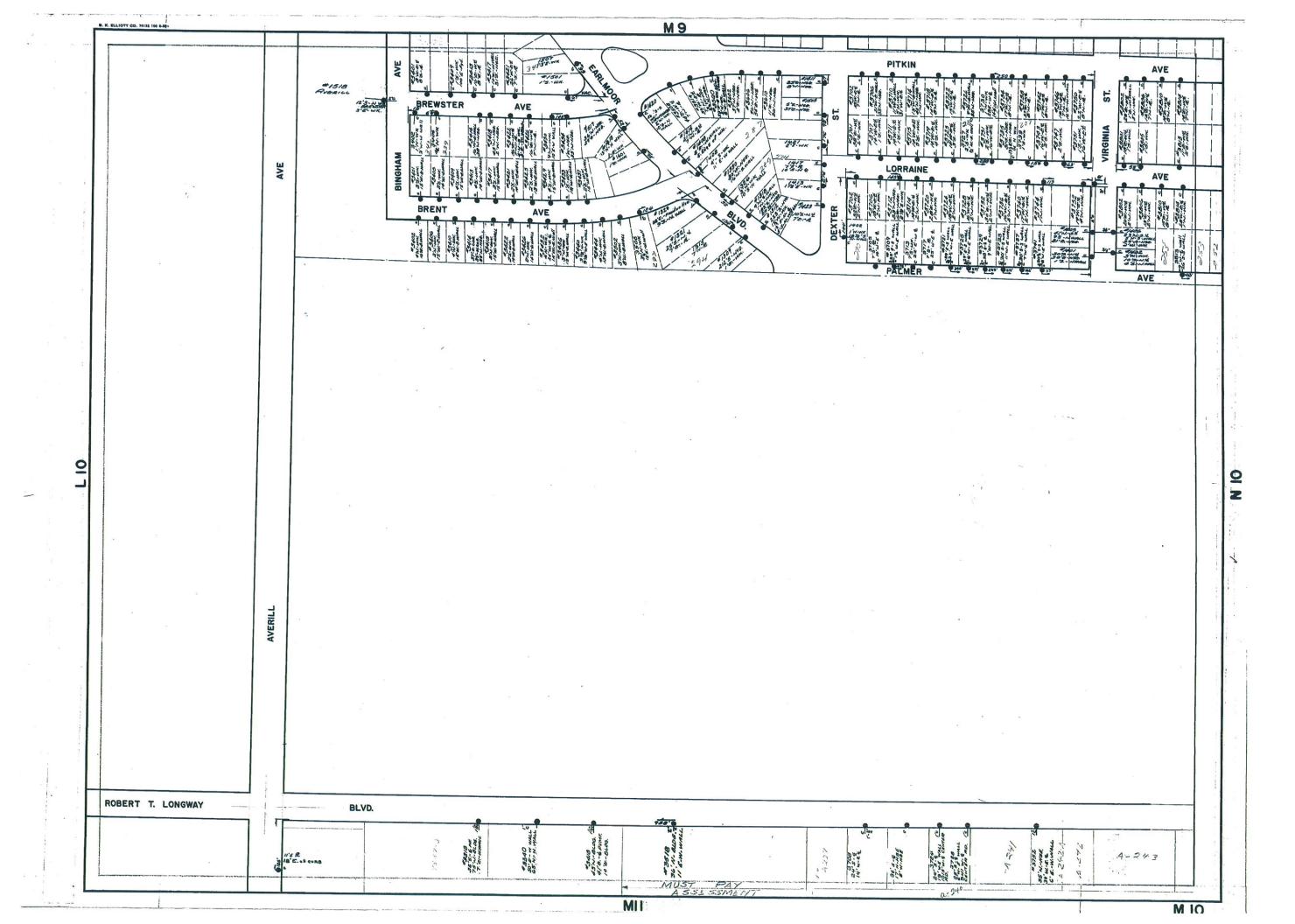


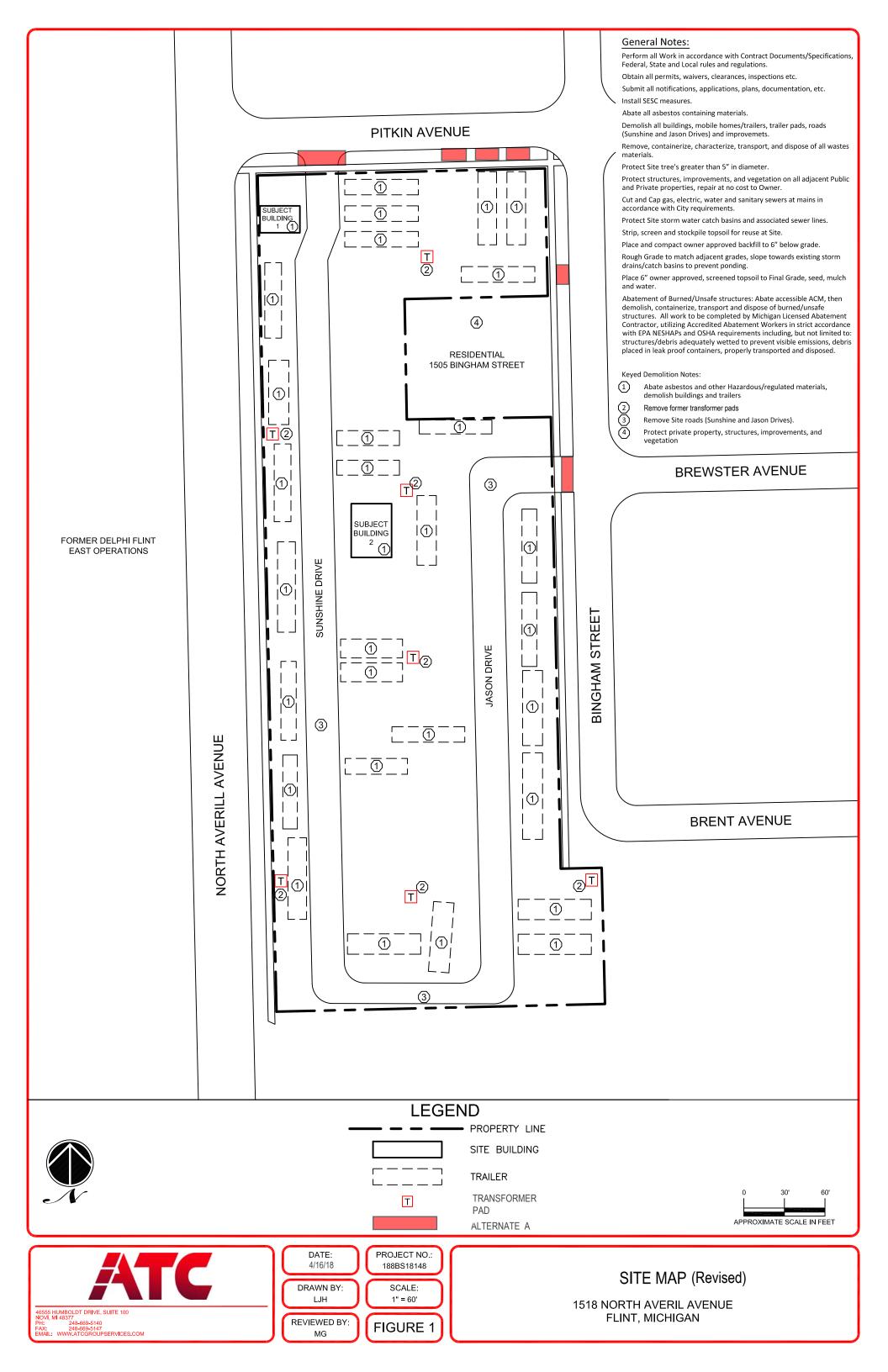












PRE- BID WALKTHROUGH LB#18-007

Request for Proposals - Environmental Abatement, Demolition and Restoration of 1518 Averill Ave

Thursday, April 12, 2018

		muraday, April 12	, 1010	
				If you are entering the premises and any associated structures please affirm that you have read the notice at the bottom of this page and
JOIL FORMA	SALEN BIED [XC	734.5293873		Yes
Scott Mooth	ET Mackenzie	517-622-2143	smontel madeonzie Co. com	enzie Co. com
Don Malus	Mel ching Demolition	989992-3978	989992-3978 DonMalusia melchingdens.com	hingdens.com Yes
GAGE CUPPETELLI	NORTH AMERICAN DISMANTLING (NADC)	810-267-4058	gcuppetili:@NABc1.com	com YES
Tim WieThola	Homsich	734-770-4165 Time	Timme homicu con	Yes
John Steas	Sc Env	517.202-166 Note c	Voh C Kkmin	NG
Inch!	Smalley Co	1 w 3 C	some the construction	Fr.
Site Walk Safety Notice: Note that hazardous condition the subject property at the	ons may exist at the subject property. Bidde	ers are not required to ente	er and of the structures on	Site Walk Safety Notice: Note that hazardous conditions may exist at the subject property. Bidders are not required to enter and of the structures on site. If choose to do so, Bidder shall enter structures on the subject property at their own risk. Structures on subject property have been abandoned for years. Detential begand at the property include, but are not limited to on the subject property at their own risk. Structures on subject property have been abandoned for years. Detential begand at the property include, but are not limited to:

standing water, falling debris, asbestos, mold, unlighted areas, and trip hazards. At a minimum, hard hats, non-slip boots, and flashlights are required for those entering on the subject property at their own risk. Structures on subject property have been abandoned for years. Potential hazards present at the property include, but are not limited to: structures on the subject property.

PRE- BID WALKTHROUGH LB#18-007

Request for Proposals - Environmental Abatement, Demolition and Restoration of 1518 Averill Ave Thursday, April 12, 2018

Site Walk Safety Notice: Note that hazardous conditions may exist at the subject property. Bidders are not required to enter and of the structures on site. If choose to do so, Bidder shall enter structures on the subject property at their own risk. Structures on subject property have been abandoned for years. Potential hazards present at the property include, but are not limited to: standing water, falling debris, asbestos, mold, unlighted areas, and trip hazards. At a minimum, hard hats, non-slip boots, and flashlights are required for those entering structures on the subject property.	er and of the structure r years. Potential haz: hard hats, non-slip	ers are not required to entory have been abandoned for hazards. At a minimum,	ons may exist at the subject property. Bidd eir own risk. Structures on subject propert s, asbestos, mold, unlighted areas, and tri	Site Walk Safety Notice: Note that hazardous conditions may exon the subject property at their own risstanding water, falling debris, asbestos structures on the subject property.
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			ATC	Bravalon
			ATC	Wartin Gamble
			GWBA	Faith Anholm
50 xor con pm B most	BURNASHURECKIAS Q ADL.COM	742-9500	BURNASH WRECKING, INC	MARTIN BURNASH
Mary con Sign	1102 D+11116	810732-5216 guinte 201	Quiet Zellar Lizellar + Soms Exc	quist Lellar
If you are entering the premises and any associated structures please affirm that you have read the notice at the bottom of this page and you are entering at your own risk.	EMAIL ADDRESS	TELEPHONE NUMBER EMAIL ADDRESS	COMPANY name and address	NAME

ATTACHMENT 2



Classification

2018 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Genesee County

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Straight Time and Double

Name Description		Hourly	a Half	Time	Overtime Provision
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	HHHXXXX
Comment					
4 ten hour days @ straight time allow	ved Monday-Saturday, must be consecutive	calendar day	ys		
	Apprentice Rates:				
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
Asbestos, Lead and Mold Abatement, Handler	Hazardous Material				
Asbestos, Lead and Mold Abatement, Ha	azardous Material AS207	\$40.75	\$54.25	\$67.75	HHHXXXX
nanulei					
Comment					
Comment	llowed Monday-Saturday, must be consecu	tive calendar	days		
Comment Four ten hour days @ straight time a	llowed Monday-Saturday, must be consecu	tive calendar	days		
Comment	llowed Monday-Saturday, must be consecu	tive calendar	days		
Comment Four ten hour days @ straight time a	illowed Monday-Saturday, must be consecu BO169	tive calendar	·	\$107.45	ннннннр
Comment Four ten hour days @ straight time a			·	\$107.45	ннннннр
Comment Four ten hour days @ straight time a	BO169		·	\$107.45 \$78.67	ннннннр
Comment Four ten hour days @ straight time a	BO169 Apprentice Rates:	\$54.70	\$81.08		ннннннр
Comment Four ten hour days @ straight time a	BO169 Apprentice Rates: 1st 6 months	\$54.70 \$40.31	\$81.08 \$59.49	\$78.67	ннннннр
Comment Four ten hour days @ straight time a	BO169 Apprentice Rates: 1st 6 months 2nd 6 months	\$54.70 \$40.31 \$41.45	\$81.08 \$59.49 \$61.21	\$78.67 \$80.95	ннннннр
Comment Four ten hour days @ straight time a	BO169 Apprentice Rates: 1st 6 months 2nd 6 months 3rd 6 months	\$54.70 \$40.31 \$41.45 \$42.57	\$81.08 \$59.49 \$61.21 \$62.88	\$78.67 \$80.95 \$83.19	нннннн
Comment Four ten hour days @ straight time a	BO169 Apprentice Rates: 1st 6 months 2nd 6 months 3rd 6 months 4th 6 months	\$54.70 \$40.31 \$41.45 \$42.57 \$43.69	\$81.08 \$59.49 \$61.21 \$62.88 \$64.57	\$78.67 \$80.95 \$83.19 \$85.43	ННННННD
Comment Four ten hour days @ straight time a	BO169 Apprentice Rates: 1st 6 months 2nd 6 months 3rd 6 months 4th 6 months 5th 6 months	\$54.70 \$40.31 \$41.45 \$42.57 \$43.69 \$44.81	\$81.08 \$59.49 \$61.21 \$62.88 \$64.57 \$66.24	\$78.67 \$80.95 \$83.19 \$85.43 \$87.67	нннннн

Unofficial Rates For Informational Purposes Only

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Classification Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer						
Bricklayer and Block		BR9-12-BL	\$49.69	\$63.74	\$77.80	ннннннр
Comment Make up day allowed 4 10s allowed M-F; Saturday make up da	ау					
	Apprentice	Rates:				
	0 - 749 hours	3	\$37.45	\$45.68	\$53.92	
	750 - 1,499 l	nours	\$38.98	\$47.98	\$56.98	
	1,500 - 2,249	9 hours	\$40.51	\$50.27	\$60.04	
	2,250 - 2,999	9 hours	\$42.04	\$52.56	\$63.10	
	3,000 - 3,749	9 hours	\$43.57	\$54.86	\$66.16	
	3,750 - 4,499	9 hours	\$45.10	\$57.16	\$69.22	
	4,500 - 5,249	9 hours	\$46.63	\$59.45	\$72.28	
	5,250 - 6,000) hours	\$48.16	\$61.74	\$75.34	
Stone Mason, Artificial Masonry, Marble Mas Pointing, Cleaning and Caulking Comment 4 10s allowed M-F	onry, and	BR9-12-S	\$49.69	\$63.74	\$77.80	H H H H H H D
	Apprentice	Rates:				
	0-749 hours		\$38.98	\$47.98	\$56.98	
	750-1499 ho	urs	\$40.51	\$50.27	\$60.04	
	1500-2249 h	ours	\$42.04	\$52.56	\$63.10	
	2250-2999 h	ours	\$43.57	\$54.86	\$66.16	
	3000-3749 h	ours	\$45.10	\$57.16	\$69.22	
	3750-4499 h	ours	\$46.63	\$59.45	\$72.28	
Carpenter						
Carpet and Resilient Floor Layer, (does not in installation of prefabricated formica & parque which is to be paid carpenter rate)		CA1045	\$51.94	\$73.28	\$94.62	X X H X X X X D
	Apprentice	Rates:				
	1st 6 month	s	\$25.87	\$34.92	\$43.98	
	2nd 6 month	s	\$29.86	\$40.92	\$51.96	
	3rd 6 months	6	\$32.07	\$44.23	\$56.38	
	4th 6 months	3	\$34.27	\$47.52	\$60.78	
	5th 6 months	3	\$36.47	\$50.83	\$65.18	
	6th 6 months	3	\$38.69	\$54.16	\$69.62	
	7th 6 months	3	\$40.90	\$57.48	\$74.04	
	8th 6 months		\$43.10	\$60.77	\$78.44	

Unofficial Rates For Informational Purposes Only

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Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter, Acoustical Ceiling Ti	ile Erector, Piledriver CA706F	\$46.05	\$58.93	\$71.81	X X H H H H H D
	Apprentice Rates:				
	1st year	\$38.32	\$47.34	\$56.35	
	2nd year	\$39.61	\$49.27	\$58.93	
	3rd year	\$42.19	\$53.14	\$64.09	
	4th year	\$44.76	\$57.00	\$69.23	
Cement Finisher					
Cement Finisher	BR9-12-CF	\$44.02	\$56.73	\$69.43	$X\;X\;H\;X\;X\;X\;H\;D$
Comment 4 10s allowed M-F					
	Apprentice Rates:				
	0-749 hours	\$34.36	\$42.49	\$50.64	
	750-1499 hours	\$35.74	\$44.57	\$53.40	
	1500-2249 hours	\$37.12	\$46.63	\$56.16	
	2250-2999 hours	\$38.50	\$48.71	\$58.92	
	3000-3749 hours	\$39.88	\$50.77	\$61.68	
	3750-4499 hours	\$41.26	\$52.85	\$64.44	
Cement Mason					
Cement Mason	PL16-6	\$41.92	\$55.93	\$69.94	HHHHHHHD
Comment Make up day all	owed				
Four 10s allowed Monday-T	lowed Thursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked.	ather make up day	s. Saturday	/ hours for	inclement
Four 10s allowed Monday-T	hursday with Friday or Saturday inclement wea	ather make up day	s. Saturday	/ hours for	inclement
Four 10s allowed Monday-T	hursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked.	ather make up day \$32.11	s. Saturday \$41.22	hours for \$50.32	inclement
Four 10s allowed Monday-T	hursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked. Apprentice Rates:				inclement
Four 10s allowed Monday-T	Thursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year	\$32.11	\$41.22	\$50.32	inclement
Four 10s allowed Monday-T	Thursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year	\$32.11 \$34.92	\$41.22 \$45.43	\$50.32 \$55.94	inclement
Four 10s allowed Monday-T weather make up shall be p	Thursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year	\$32.11 \$34.92	\$41.22 \$45.43	\$50.32 \$55.94	X X H X X X H D
Four 10s allowed Monday-T weather make up shall be p Drywall Finisher-hand finishing Comment Make up day all The regular weekly work sch	Thursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year 3rd year PT-1052-DF	\$32.11 \$34.92 \$37.72 \$37.97	\$41.22 \$45.43 \$49.63 \$50.98	\$50.32 \$55.94 \$61.54 \$63.99	X X H X X X H D
Four 10s allowed Monday-T weather make up shall be p Drywall Finisher-hand finishing Comment Make up day all The regular weekly work sch	Thursday with Friday or Saturday inclement weat aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year 3rd year PT-1052-DF lowed hedule may consist of 4 10s on consecutive day	\$32.11 \$34.92 \$37.72 \$37.97	\$41.22 \$45.43 \$49.63 \$50.98	\$50.32 \$55.94 \$61.54 \$63.99	X X H X X X H D
Four 10s allowed Monday-T weather make up shall be p Drywall Finisher-hand finishing Comment Make up day all The regular weekly work sch	Thursday with Friday or Saturday inclement weat aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year 3rd year PT-1052-DF Towed hedule may consist of 4 10s on consecutive day due to holiday or inclement weather. Apprentice Rates:	\$32.11 \$34.92 \$37.72 \$37.97	\$41.22 \$45.43 \$49.63 \$50.98	\$50.32 \$55.94 \$61.54 \$63.99	X X H X X X H D
Four 10s allowed Monday-T weather make up shall be p Drywall Finisher-hand finishing Comment Make up day all The regular weekly work sch	Thursday with Friday or Saturday inclement wea aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year 3rd year PT-1052-DF lowed hedule may consist of 4 10s on consecutive day due to holiday or inclement weather. Apprentice Rates: 1st year	\$32.11 \$34.92 \$37.72 \$37.97 ys, Monday thru S	\$41.22 \$45.43 \$49.63 \$50.98 aturday. A	\$50.32 \$55.94 \$61.54 \$63.99 make-up da	X X H X X X H D
Four 10s allowed Monday-T weather make up shall be p Drywall Finisher-hand finishing Comment Make up day all The regular weekly work sch	Thursday with Friday or Saturday inclement weat aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year 3rd year PT-1052-DF Towed hedule may consist of 4 10s on consecutive day due to holiday or inclement weather. Apprentice Rates:	\$32.11 \$34.92 \$37.72 \$37.97 ys, Monday thru S	\$41.22 \$45.43 \$49.63 \$50.98 aturday. A	\$50.32 \$55.94 \$61.54 \$63.99 make-up da	X X H X X X H D
Four 10s allowed Monday-T weather make up shall be p Drywall Finisher-hand finishing Comment Make up day all The regular weekly work sch	Thursday with Friday or Saturday inclement weat aid straight rate unless over 40 hours worked. Apprentice Rates: 1st year 2nd year 3rd year PT-1052-DF Towed hedule may consist of 4 10s on consecutive day due to holiday or inclement weather. Apprentice Rates: 1st year 2nd year, 1st 6 months	\$32.11 \$34.92 \$37.72 \$37.97 ys, Monday thru S \$24.96 \$27.56	\$41.22 \$45.43 \$49.63 \$50.98 aturday. A \$31.47 \$35.37	\$50.32 \$55.94 \$61.54 \$63.99 make-up da \$37.97 \$43.17	X X H X X X H D

Unofficial Rates For Informational Purposes Only

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Classification Name Description			Straight Hourly	Time and a Half	d Double Time	Overtime Provision
Electrician						
Journeyman Electrician -Inside Wireman		EC-948-IW	\$57.91	\$82.96	\$108.01	ннннннр
Aş	pprentice	Rates:				
1s	st period		\$23.43	\$32.12	\$40.80	
2n	nd period		\$25.62	\$35.41	\$45.18	
3rd	d period		\$27.63	\$38.49	\$49.35	
4th	h period		\$31.97	\$45.00	\$58.03	
5th	h period		\$34.14	\$48.26	\$62.37	
6tl	h period		\$38.50	\$54.79	\$71.09	
Sound and Communication Installer/Technician	1	EC-948-SC	\$42.76	\$60.44	\$78.11	ннннннр
Comment Four 10s may be worked Monday-Thursday	y or Tuesd	ay-Friday.				
Ar	pprentice	Rates:				
1s	st year		\$15.44	\$21.90	\$28.37	
2n	nd year		\$16.87	\$24.05	\$31.23	
3r	d year		\$21.02	\$30.45	\$39.88	
4th	h year		\$24.15	\$35.70	\$46.88	
Elevator Constructor						
Elevator Constructor Mechanic		EL-85	\$70.77		\$116.32	D D D D D D D
Comment 4 tens allowed M-TH						
Aį	pprentice	Rates:				
1s	st year		\$50.27		\$75.32	
2n	nd year		\$54.83		\$84.44	
3 r	d year		\$57.10		\$88.98	

Unofficial Rates For Informational Purposes Only

County: Genesee zz alpha web rates

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-826	\$44.78	\$60.87	\$76.95	HHHHHHHDY
Comment					
4 tens allowed on consecutive	e days				
	Apprentice Rates:				
	1st 6 months	\$31.91	\$41.57	\$51.21	
	2nd 6 months	\$33.52	\$43.98	\$54.43	
	3rd 6 months	\$35.12	\$46.38	\$57.63	
	4th 6 months	\$36.74	\$48.81	\$60.87	
	5th 6 months	\$38.35	\$51.22	\$64.09	
	6th 6 months	\$39.96	\$53.64	\$67.31	
	7th 6 months	\$41.57	\$56.05	\$70.53	
	8th 6 months	\$43.17	\$58.45	\$73.73	
Heat and Frost Insulator					
Spray Insulation - Qualified Senio all products	or Sprayer, application of AS25S	\$29.04	\$42.35		X X X H H H H H N
Heat and Frost Insulator and As					
Heat and Frost Insulator and Asbe	estos Worker AS47	\$47.75	\$63.01	\$78.27	ннннннрү
Comment Make up day allow Friday for cancelled work in a					
	Apprentice Rates:				
	1st year	\$27.88	\$35.51	\$43.14	
	2nd year	\$31.85	\$41.00	\$50.16	
	3rd year	\$35.82	\$46.50	\$57.18	
	4th year	\$39.80	\$52.01	\$64.22	
	5th year	\$43.78	\$57.51	\$71.25	
Ironworker					
	erection/installation and IR-25-F1	\$35.95	\$48.05	\$60.15	X X H X X X H D Y
Comment					
Form ton borners de deser	be worked during Monday-Saturday.				
Four ten nour work days may					
Four ten nour work days may	Apprentice Rates:				
Four ten nour work days may	Apprentice Rates: 60% Level	\$25.39	\$32.65	\$39.91	
Four ten nour work days may		\$25.39 \$26.71	\$32.65 \$34.58	\$39.91 \$42.44	
Four ten nour work days may	60% Level	•			
Four ten nour work days may	60% Level	\$26.71	\$34.58	\$42.44	
Four ten nour work days may	60% Level 65% Level 70% Level	\$26.71 \$28.03	\$34.58 \$36.51	\$42.44 \$44.98	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$48.13	\$59.92	\$71.70	X X H H H H D D Y
Comment Make up day allowe Friday, 4 tens may be worked N	ed Monday thru Thursday @ straight time.				
	Apprentice Rates:				
	Level 1	\$31.20	\$37.93	\$44.65	
	Level 2	\$33.31	\$40.67	\$48.02	
	Level 3	\$35.42	\$43.41	\$51.39	
	Level 4	\$37.54	\$46.16	\$54.77	
	Level 5	\$39.66	\$48.92	\$58.17	
	Level 6	\$41.78	\$51.67	\$61.55	
Pre-engineered Metal Work	IR-25-PE-Z1	\$48.09	\$58.86	\$69.63	X X H X X X X D Y
Comment Make up day allowed 4 tens allowed M-Th with Satur					
	Apprentice Rates:				
	Probation 1st Year	\$26.83	\$32.03	\$37.23	
	1st Level	\$28.96	\$34.92	\$40.88	
	2nd Level	\$28.96	\$34.92	\$40.88	
	3rd Level	\$31.08	\$37.79	\$44.50	
	4th Level	\$33.21	\$40.68	\$48.15	
	5th Level	\$35.33	\$43.55	\$51.77	
	6th Level	\$37.46	\$46.43	\$55.41	
Reinforced Iron Work	IR-25-RF	\$57.30	\$85.66	\$114.02	HHDHDDDDN
Make up day allowe	ed				
	Apprentice Rates:				
	Level 1	\$40.32	\$59.89	\$79.46	
	Level 2	\$42.68	\$63.43	\$84.18	
	Level 3	\$45.22	\$67.24	\$89.26	
	Level 4	\$47.75	\$71.04	\$94.32	
	Level 5	\$50.29	\$74.84	\$99.40	
	Level 6	\$50.29	\$74.84	\$99.40	
Rigging Work	IR-25-RIG	\$63.51	\$95.00	\$126.49	нннннн
	Apprentice Rates:				
	Level 1& 2	\$38.22	\$56.16	\$74.85	
	Level 3	\$41.05	\$61.54	\$82.01	
	Level 4	\$43.87	\$65.76	\$87.65	
	Level 5	\$46.70	\$70.01	\$93.31	
	Level 6	\$49.53	\$74.25	\$98.97	

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half		Overtime Provision
Decking	IR-25-SD	\$55.47	\$82.87	\$110.26	XXHHHHDD
	Thursday @ straight time. If bad weath				
celebrated on a Monday, 4 10s may double time.	be worked Tuesday thru Friday. Work	in excess of 12 h	ours per d	ay must be _l	paid @
Structural, ornamental, welder and pre-c	cast IR-25-STR	\$63.64	\$95.12	\$126.60	HHHHHDD
Comment Make up day allowed					
	Thursday @ straight time If had weath	or Friday may he	a maka i	n day If ho	diday
4 tens may be worked Monday thru	Thursday @ straight time. If bad weath be worked Tuesday thru Friday. Work Apprentice Rates:				
4 tens may be worked Monday thru celebrated on a Monday, 4 10s may	be worked Tuesday thru Friday. Work Apprentice Rates:	in excess of 12 h	ours per d	ay must be	
4 tens may be worked Monday thru celebrated on a Monday, 4 10s may	be worked Tuesday thru Friday. Work				
4 tens may be worked Monday thru celebrated on a Monday, 4 10s may	be worked Tuesday thru Friday. Work Apprentice Rates: Levels 1 & 2	in excess of 12 h	ours per d \$56.99	ay must be \$75.75	
4 tens may be worked Monday thru celebrated on a Monday, 4 10s may	Apprentice Rates: Levels 1 & 2 Level 3	\$38.22 \$41.05	s56.99 \$61.24	\$75.75 \$81.41	
4 tens may be worked Monday thru celebrated on a Monday, 4 10s may	Apprentice Rates: Levels 1 & 2 Level 3 Level 4	\$38.22 \$41.05 \$43.87	\$56.99 \$61.24 \$65.46	\$75.75 \$81.41 \$87.05	
4 tens may be worked Monday thru celebrated on a Monday, 4 10s may	Apprentice Rates: Levels 1 & 2 Level 3 Level 4 Level 5	\$38.22 \$41.05 \$43.87 \$46.70	\$56.99 \$61.24 \$65.46 \$69.71	\$75.75 \$81.41 \$87.05 \$92.71	
4 tens may be worked Monday thru celebrated on a Monday, 4 10s may	Apprentice Rates: Levels 1 & 2 Level 3 Level 4 Level 5 Level 6	\$38.22 \$41.05 \$43.87 \$46.70 \$49.53	\$56.99 \$61.24 \$65.46 \$69.71 \$73.95 \$78.18	\$75.75 \$81.41 \$87.05 \$92.71 \$98.37	

Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.

Laborer

Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man & top man (sewer work), watchman, tunnel mucker, jackhammer & air spade operator, tunnel man (concrete shoveler, car pusher) bottom man (sewer work), windlass operator (caisson work), demolition laborer, morter mixer, air, electric, gas tool operator, pump operator (all 3" pumps and below), air & electric bush hammers, concrete gas buggy, concrete saw operator, crock and pipe layers (conduit & vitrified tile, except 4" drain tile around buildings), & Caisson work inside building.

Comment Make up day allowed Saturday

Apprentice Rates:

0-1,000 work hours	\$30.61	\$39.09	\$47.57
1,001-2,000 work hours	\$31.74	\$40.79	\$49.83
2,001-3,000 work hours	\$32.87	\$42.48	\$52.09
3,001-4,000 work hours	\$35.13	\$45.87	\$56.61

\$36.26 \$47.57 \$58.87

XXHHHHHDY

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cleaner/Sweeper	L1075-CLN	\$27.22	\$34.29	\$41.35	X X H H H H H D Y
Comment Make up day allowed Saturday					
Laborer - Hazardous					
Class A Laborer - performing work in conjunc preparation and other preliminary work prior to removal, handling, or containment of hazardo substances not requiring use of personal protequipment required by state or federal regular laborer performing work in conjunction with the handling, or containment of hazardous waste when use of personal protective equipment le required.	o actual us waste ective ions; or a e removal, substances	\$36.26	\$51.35	\$66.43	Н Н Н Н Н Н D Y
Comment Make up day allowed					
4 10s allowed M-Th or T-F; inclement we					
	Apprentice Rates:	#20.04	£40.0 7	PEE 40	
	0-1,000 work hours	\$30.61	\$42.87	\$55.13	
	1,001-2,000 work hours 2,001-3,000 work hours	\$31.74 \$32.87	\$44.57 \$46.26	\$57.39 \$59.65	
	3,001-4,000 work hours	\$35.13		\$64.17	
•	7,00 1-4,000 WORK HOURS	ψου. 1ο	ψ+3.03	ψ04.17	
Class B Laborer - performing work in conjunc removal, handling, or containment of hazardo substances when the use of personal protecti equipment levels "A", "B" or "C" is required. Comment Make up day allowed	us waste ve	\$37.26	\$52.85	\$68.43	H H H H H H D Y
4 10s allowed M-Th or T-F; inclement we	. , ,				
	Apprentice Rates:				
	0-1,000 work hours	\$31.36	\$43.99	\$56.63	
	1,001-2,000 work hours	\$32.54	\$45.77	\$58.99 \$61.25	
	2,001-3,000 work hours 3,001-4,000 work hours	\$33.72 \$36.08	\$47.53 \$51.07	\$61.35 \$66.07	
	5,00 1-4,000 WOLK HOULS	φ30.00	φ51.07	φ00.07	
Laborer Underground - Open Cut, Class V	l				
Grouting man, top man assistant, audio visua operations and all other operations in connect closed circuit television inspection, pipe clean relining work and the installation & repair of w pipe & appurtenances	ion withing and pipe	\$32.51	\$42.19	\$51.85	XXXXXXX
	Apprentice Rates:				
	0-1,000 work hours	\$28.39	\$36.01	\$43.61	
	1,001-2,000 work hours	\$29.21	\$37.23	\$45.25	
	2,001-3,000 work hours	\$30.04		\$46.91	
	3,001-4,000 work hours	\$31.69		\$50.21	

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Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Open Cut, C	lass I				
Construction Laborer	LAUC-Z3-1	\$34.76	\$45.56	\$56.35	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$30.08	\$38.54	\$46.99	
	1,001-2,000 work hours	\$31.01	\$39.93	\$48.85	
	2,001-3,000 work hours	\$31.95	\$41.35	\$50.73	
	3,001-4,000 work hours	\$33.82	\$44.15	\$54.47	
Laborer Underground - Open Cut, C	lass II				
Mortar and material mixer, concrete fo man, well point man, manhole, headwabuilder, guard rail builders, headwall, s dock builder and fence erector.	all and catch basin	\$34.90	\$45.93	\$56.95	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$30.18	\$38.85	\$47.51	
	1,001-2,000 work hours	\$31.12	\$40.26	\$49.39	
	2,001-3,000 work hours	\$32.07	\$41.69	\$51.29	
	3,001-4,000 work hours	\$33.96	\$44.52	\$55.07	
Laborer Underground - Open Cut, C	lass III				
Air accoling and startistant as a section					
Air, gasoline and electric tool operator, drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wir dowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.), tugger man, and directional boring man	bracers, rodder, e mesh, steel mats, der, pipe jacking ick operator and windlass and	\$35.02	\$45.95	\$56.87	X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.),	bracers, rodder, e mesh, steel mats, der, pipe jacking ick operator and windlass and	\$35.02	\$45.95	\$56.87	X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.),	bracers, rodder, e mesh, steel mats, der, pipe jacking ick operator and windlass and n.	\$35.02 \$30.27	\$45.95 \$38.83	\$56.87 \$47.37	X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.),	bracers, rodder, e mesh, steel mats, der, pipe jacking ick operator and windlass and n. Apprentice Rates:				X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.),	bracers, rodder, e mesh, steel mats, der, pipe jacking lock operator and windlass and n. Apprentice Rates: 0-1,000 work hours	\$30.27	\$38.83	\$47.37	X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.),	bracers, rodder, e mesh, steel mats, der, pipe jacking lok operator and windlass and n. Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hous	\$30.27 \$31.22	\$38.83 \$40.25	\$47.37 \$49.27	X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.),	bracers, rodder, e mesh, steel mats, der, pipe jacking lock operator and windlass and n. Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hous 2,001-3,000 work hours 3,001-4,000 work hours	\$30.27 \$31.22 \$32.17	\$38.83 \$40.25 \$41.67	\$47.37 \$49.27 \$51.17	X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.), tugger man, and directional boring man	bracers, rodder, e mesh, steel mats, der, pipe jacking lock operator and windlass and n. Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hous 2,001-3,000 work hours 3,001-4,000 work hours	\$30.27 \$31.22 \$32.17	\$38.83 \$40.25 \$41.67	\$47.37 \$49.27 \$51.17	X X X X X X X D Y
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.), tugger man, and directional boring man	bracers, rodder, e mesh, steel mats, der, pipe jacking tok operator and windlass and n. Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours	\$30.27 \$31.22 \$32.17 \$34.07	\$38.83 \$40.25 \$41.67 \$44.53	\$47.37 \$49.27 \$51.17 \$54.97	
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.), tugger man, and directional boring man	bracers, rodder, e mesh, steel mats, der, pipe jacking lick operator and windlass and n. Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours LAUC-Z3-4 Apprentice Rates:	\$30.27 \$31.22 \$32.17 \$34.07	\$38.83 \$40.25 \$41.67 \$44.53	\$47.37 \$49.27 \$51.17 \$54.97 \$56.97	
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.), tugger man, and directional boring man	bracers, rodder, e mesh, steel mats, der, pipe jacking ick operator and windlass and in. Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours Iass IV LAUC-Z3-4 Apprentice Rates: 0-1,000 work hours	\$30.27 \$31.22 \$32.17 \$34.07 \$35.07	\$38.83 \$40.25 \$41.67 \$44.53 \$46.03	\$47.37 \$49.27 \$51.17 \$54.97 \$56.97	
drillers, pump man, tar kettle operator, reinforced steel or mesh man (e.g. wirdowel bars, etc.), cement finisher, weld and boring man, wagon drill and air traconcrete saw operator (under 40 h.p.), tugger man, and directional boring man	bracers, rodder, e mesh, steel mats, der, pipe jacking lick operator and windlass and n. Apprentice Rates: 0-1,000 work hours 1,001-2,000 work hours 2,001-3,000 work hours 3,001-4,000 work hours LAUC-Z3-4 Apprentice Rates:	\$30.27 \$31.22 \$32.17 \$34.07	\$38.83 \$40.25 \$41.67 \$44.53	\$47.37 \$49.27 \$51.17 \$54.97 \$56.97	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Open Cut,	Class V				
Pipe Layer	LAUC-Z3-5	\$35.21	\$46.24	\$57.25	$X\;X\;X\;X\;X\;X\;X\;X\;$
	Apprentice Rates:				
	0-1,000 work hours	\$30.41	\$39.03	\$47.65	
	1,001-2,000 work hours	\$31.37	\$40.47	\$49.57	
	2,001-3,000 work hours	\$32.33	\$41.91	\$51.49	
	3,001-4,000 work hours	\$34.25	\$44.79	\$55.33	
Laborer Underground - Open Cut,	Class VII				
Restoration laborer, seeding, sodding mulching and topsoil grading and the property such as replacing mail boxe planter boxes, flagstones etc.	restoration of	\$29.66	\$37.91	\$46.15	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.25	\$32.79	\$39.33	
	1,001-2,000 work hours	\$26.93	\$33.81	\$40.69	
	2,001-3,000 work hours	\$27.61	\$34.83	\$42.05	
	3,001-4,000 work hours	\$28.98	\$36.89	\$44.79	
Laborer Underground - Tunnel, Sh	aft & Caisson				
Class I - Tunnel, shaft and caisson la shanty man, hog house tender, testin watchman.		\$36.82	\$48.70	\$60.57	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours	\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours	\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours	\$35.76	\$47.11	\$58.45	
Class II - Manhole, headwall, catch b bricklayer tender, mortar man, materi erector, and guard rail builder		\$36.91	\$48.83	\$60.75	X X X X X X X D Y
	Apprentice Rates:				
		\$31.58	\$40.84	\$50.09	
	0-1,000 work hours	Ψ000			
	0-1,000 work hours 1,001-2,000 work hours	\$32.65	\$42.45	\$52.23	
	•				

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class III - Air tool operator (jack hammer m hammer man and grinding man), first botton bottom man, cage tender, car pusher, carrie concrete man, concrete form man, concrete cement invert laborer, cement finisher, conconveyor man, floor man, gasoline and electoperator, gunnite man, grout operator, weld dinky man, inside lock tender, pea gravel opman, outside lock tender, scaffold man, top switch man, track man, tugger man, utility n man, winch operator, pipe jacking man, way air track operator and concrete saw operator h.p.).	m man, second er man, e repair man, crete shoveler, ctric tool der, heading perator, pump signal man, nan, vibrator gon drill and	\$37.01	\$48.98	\$60.95	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$31.00	\$40.90 \$42.57	\$50.25	
	2,001-3,000 work hours	\$32.73 \$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	
Class IV - Tunnel, shaft and caisson mucke liner plate man, long haul dinky driver and v	er, bracer man, LAUCT-Z2-4 well point man.	\$37.17	\$49.22	\$61.27	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	
Class V - Tunnel, shaft and caisson miner, keyboard operator, power knife operator, re or mesh man (e.g. wire mesh, steel mats, d	einforced steel	\$37.43	\$49.62	\$61.79	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$37.74	\$50.08	\$62.41	XXXXXXX
	Apprentice Rates:				
	Apprentice Rates: 0-1,000 work hours	\$32.20	\$41.77	\$51.33	
		\$32.20 \$33.31	\$41.77 \$43.43	\$51.33 \$53.55	
	0-1,000 work hours				

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Classification Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, so planting, cutting, mulching and topsoil grad restoration of property such as replacing m wood chips, planter boxes and flagstones.	ing and the	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	XXXXXX
	Apprentice	Rates:				
	0-1,000 wor	k hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000	work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000	work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000	work hours	\$29.29	\$37.41	\$45.51	
Landscape Laborer						
Landscape Specialist: includes air, gas, an equipment operator, skidsteer (or equivaler sprinkler installer on landscaping work whe sodding, planting, cutting, trimming, backfil grading or maintenance of landscape proje	nt), lawn re seeding, ling, rough	LLAN-Z1-A	\$28.98	\$40.04	\$51.09	X
Comment						
Sundays paid at time & one half. Holic	lays paid at do	ouble time.				
Skilled Landscape Laborer: small power to lawn sprinkler installers' tender, material m driver when seeding, sodding, planting, cut backfilling, rough grading or maintaining of projects occurs	over, truck ting, trimming	LLAN-Z1-B	\$24.76	\$33.71	\$42.65	ххнхххнс
Comment						
Sundays paid at time & one half. Holic	lays paid at do	ouble time.				
Marble, Mosaic, Tile and Terrazzo Setter	,					
Marble, Mosaic, Tile and Terrazzo Setter		BR9-12-TL	\$43.37	\$55.83	\$68.29	нннннн
Comment 4 10s allowed M-F						
	Apprentice	Rates:				
	0-749 hours		\$33.89	\$41.87	\$49.85	
	750-1499 h		\$35.25	\$43.91	\$52.57	
	1500-2249	hours	\$36.60	\$45.93	\$55.27	
	2250-2999	hours	\$37.95	\$47.96	\$57.97	
	3000-3749	hours	\$39.31	\$50.00	\$60.69	
	3750-4499	hours	\$40.66	\$52.03	\$63.39	
Operating Engineer						
Compressor or Welding Machine		EN-AC	\$46.07	\$57.38	\$68.68	XXHHDDDI

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Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather,

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Date Rendered: 4/2/2018

Monday-Thursday may be scheduled on Friday.

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Forklift or Straight Mast	EN-F	\$47.52	\$59.55	\$71.58	XXHHDDDD
Comment Make up day allowed Four 10 hour days may be scheduled M-Th or	T-F. Work not performed due	to weather on M	1-Th may be	e scheduled	d on Friday
Fireman or Oiler	EN-FO	\$45.04	\$55.83	\$66.62	XXHHDDDD
Comment Make up day allowed					
Four 10 hour days may be scheduled Monday- Thursday may be scheduled on Friday.	Thursday or Tuesday-Friday.	Work not perfor	med due to	weather, N	Monday-
Lull or Extend-a-Boom Forklift	EN-L	\$53.38	\$68.34	\$83.30	XXHHDDDD
Comment Make up day allowed					
Four 10 hour days may be scheduled M-Th or	T-F. Work not performed due	to weather on M	1-Th may be	e scheduled	d on Friday
Crane with main boom & jib 120' or longer	EN-OS120	\$56.92	\$80.60	\$104.28	XXHHDDDDY
Comment Make up day allowed					
Four 10 hour days may be scheduled Monday- Thursday may be scheuled Friday	Thursday or Tuesday-Friday.	Worked not per	formed due	to weather	r, Monday-
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$58.03	\$75.32	\$92.60	XXHHDDDD
Comment Make up day allowed					
Four 10 hour days may be scheduled Monday- Thursday may be scheduled on Friday.	Thursday or Tuesday-Friday.	Work not perfor	med due to	weather, N	Monday-
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$59.54	\$74.73	\$90.41	XXHHDDDD
Comment Make up day allowed					
Four 10 hour days may be scheduled Monday- Monday-Thursday may be scheduled on Friday		Work unabled to	o be perforr	med due to	weather,
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$61.04	\$79.83	\$98.62	XXHHDDDD
Comment Make up day allowed					
Four 10 hour days may be scheduled Monday- Thursday may be scheduled on Friday.	Thursday or Tuesday-Friday.	Work not perfor	med due to	weather, N	Monday-
Crane with main boom and jib 140' or longer	EN-OSB	\$57.74	\$74.88	\$92.02	XXHHDDDD

Comment Make up day allowed

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

Unofficial Rates For Informational Purposes Only

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Straight Time and Double

	Hourly	a Half	Time	Overtime Provision
Regular Crane Operator, Job Mechanic, Concrete Pump EN-RC with Boom	\$56.06	\$72.36	\$88.66	XXHHDDDDY
Comment Make up day allowed				
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. V Thursday may be scheduled on Friday.	Vork not perfor	med due to	o weather, N	Nonday-
Apprentice Rates:				
0-999 hours	\$44.78	\$56.19	\$67.60	
1,000-1,999 hours	\$46.41	\$58.64	\$70.86	
2,000-2,999 hours	\$48.04	\$61.08	\$74.12	
3,000-3,999 hours	\$49.67	\$63.53	\$77.38	
4,000-4,999 hours	\$51.31	\$65.98	\$80.66	
5,000-5,999 hours	\$52.93	\$68.42	\$83.90	
Regular Engineer, Hydro Excavator & Remote Controlled EN-RE Concrete Breaker	\$55.11	\$70.94	\$86.76	XXHHDDDD
Comment Make up day allowed				
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. V	Vork not perfori	med due t	o weather, N	londay-
Thursday may be scheduled on Friday.				
Operating Engineer - Marine Construction				
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender GLF D	\$52.80	\$79.20	\$105.60	нннннны
Diver/Wet Tender, Engineer (hydraulic dredge) Comment Make up day allowed	\$72.32	\$93.82	\$115.32	ХХНННННО
Confinent wake up day allowed				
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate				
, ,	butary waters			
Holiday pay = 2.5 times the straight hourly rate	butary waters \$70.82	\$91.57	\$112.32	ххннннн
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed	•	\$91.57	\$112.32	ххннннн
Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	•	\$91.57	\$112.32	ххннннн
Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed	\$70.82	\$91.57	\$112.32	X X H H H H H D
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate	\$70.82		\$112.32 \$115.32	
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, GLF-2 Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands therein, & connecting & tri	\$70.82			
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, GLF-2 Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands therein, & connecting & tril Friction, Lattice Boom or Crane License Certification GLF-2B	\$70.82			
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, GLF-2 Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands therein, & connecting & tril Friction, Lattice Boom or Crane License Certification GLF-2B Comment Make up day allowed	\$70.82 ibutary waters \$72.32			
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, GLF-2 Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands therein, & connecting & tril Friction, Lattice Boom or Crane License Certification GLF-2B Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate	\$70.82 ibutary waters \$72.32	\$93.82		ххннннн
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, GLF-2 Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands therein, & connecting & tri Friction, Lattice Boom or Crane License Certification GLF-2B Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands, therein, & connecting & tri Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge,	\$70.82 ibutary waters \$72.32	\$93.82	\$115.32	ххннннн
Holiday pay = 2.5 times the straight hourly rate Subdivision of county all Great Lakes, islands therein, & connecting & tril Crane/Backhoe Operator, 70 ton or over Tug Operator, GLF-2 Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands therein, & connecting & tril Friction, Lattice Boom or Crane License Certification GLF-2B Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate Subdivision of county All Great Lakes, islands, therein, & connecting & tril Deck Equipment Operator, Machineryman, Maintenance GLF-3 of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	\$70.82 ibutary waters \$72.32	\$93.82	\$115.32	X X Н Н Н Н D X X Н Н Н Н Н D

Unofficial Rates For Informational Purposes Only

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Classification

Statewide County

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Deck Equipment Operator, (Machineryman/Fireman) equipment units or more), Off Road Trucks, Deck Ha Tug Engineer, & Crane Maintenance 50 ton capacity under or Backhoe 115,000 lbs or less, Assistant Tug Operator	ind, and	\$60.07	\$75.45	\$90.82	ХХНННННОҮ
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u> All Great Lakes, islan	nds therein, & connecting & tri	butary waters			
Operating Engineer Steel Work					
Forklift, 1 Drum Hoist	EN-324-EF	\$60.41	\$79.00	\$97.58	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bed	ause of bad weather				
Crane w/ 120' boom or longer	EN-324-SW120	\$63.11	\$83.05	\$102.98	ННДНННДДҮ
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bed	ause of bad weather				
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$64.11	\$84.55	\$104.98	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bed	ause of bad weather				
Crane w/ 140' boom or longer	EN-324-SW140	\$64.29	\$84.82	\$105.34	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bed	ause of bad weather				
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	ннрнннррү
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bec	ause of bad weather				
Boom & Jib 220' or longer	EN-324-SW220	\$64.56	\$85.22	\$105.88	ННОНННООҮ
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bed					
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bec	ause of bad weather				
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day bed	ause of bad weather				
Crane w/ 300' boom or longer w/ Oiler Comment Make up day allowed	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	HHDHHHDDY

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4 10s allowed M-Th with Friday makeup day because of bad weather

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Crane Operator, Job Mechanic, 3 Drum Hoist &	Excavator EN-324-SWCO	\$62.75	\$82.51	\$102.26	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Арр	rentice Rates:				
0-99	99 hours	\$49.40	\$63.26	\$77.11	
1,00	0-1,999 hours	\$51.38	\$66.23	\$81.07	
2,00	0-2,999 hours	\$53.35	\$69.19	\$85.01	
3,00	0-3,999 hours	\$55.33	\$72.16	\$88.97	
4,00	0-4,999 hours	\$57.30	\$75.11	\$92.91	
5,00	00 hours	\$59.28	\$78.08	\$96.87	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire E	Backhoe EN-324-SWHO	\$62.11	\$81.55	\$100.98	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.84	\$84.14	\$104.44	HHDHHHDDY
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day	because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
Commont Make up day allowed					

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Comment Make up day allowed

4 10s allowed M-Th with Friday makeup day because of bad weather

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Undergro	und				
Class I Equipment	EN-324A1-UC1	\$55.54	\$71.56	\$87.57	ннннннр
	Apprentice Rates:				
	0-999 hours	\$44.09	\$55.30	\$66.52	
	1,000-1,999 hours	\$45.68	\$57.70	\$69.70	
	2,000-2,999 hours	\$47.28	\$60.09	\$72.90	
	3,000-3,999 hours	\$48.88	\$62.49	\$76.10	
	4,000-4,999 hours	\$50.49	\$64.91	\$79.32	
	5,000-5,999 hours	\$52.09	\$67.30	\$82.52	
Class II Equipment	EN-324A1-UC2	\$50.81	\$64.46	\$78.11	ннннннр
Class III Equipment	EN-324A1-UC3	\$50.08	\$63.37	\$76.65	ннннннр
Class IV Equipment	EN-324A1-UC4	\$49.51	\$62.52	\$75.51	ннннннр
Master Mechanic	EN-324A1-UMM	\$55.79	\$71.93	\$88.07	ннннннр
Painter					
Painter	PT-1052-BR	\$35.80	\$47.68	\$59.55	XXHXXXHD
	owed nedule may consist of 4 10s on consecutive days due to holiday or inclement weather.	, Monday thru S	aturday. A ı	make-up da	y may be
	Apprentice Rates:				
	1st year	\$23.93	\$29.87	\$35.81	
	2nd year, 1st 6 months	\$26.30	\$33.43	\$40.55	
	2nd year, 2nd 6 months	\$28.67	\$36.98	\$45.29	
	3rd year, 1st 6 months	\$31.05	\$40.55	\$50.05	
	•				

Unofficial Rates For Informational Purposes Only

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Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter - Work of a high risk nature of a fal 30 feet	lling height u	o to PT-1052-HR	\$36.10	\$48.48	\$60.85	XXHXXXHD
Comment Make up day allowed						
The regular weekly work schedule ma scheduled for work missed due to holi			, Monday thru Sa	aturday. A r	make-up da	ay may be
	Apprentic	ce Rates:				
	1st year		\$23.73	\$29.92	\$36.11	
	2nd year,	1st 6 months	\$26.20	\$33.63	\$41.05	
	2nd year,	2nd 6 months	\$28.67	\$37.33	\$45.99	
	3rd year,	1st 6 months	\$31.15	\$41.05	\$50.95	
	Until comp	pletion	\$33.63	\$44.77	\$55.91	
Painter - All work of a falling height of 31 -	44 feet	PT-1052-HR01	\$36.40	\$48.93	\$61.45	X X H X X X H D
Comment Make up day allowed						
The regular weekly work schedule ma scheduled for work missed due to holi			, Monday thru Sa	aturday. A r	nake-up da	ay may be
	Apprentic	e Rates:				
	1st year		\$23.87	\$30.13	\$36.39	
	2nd year,	1st 6 months	\$26.38	\$33.89	\$41.41	
	2nd year,	2nd 6 months	\$28.89	\$37.66	\$46.43	
	3rd year,	1st 6 months	\$31.39	\$41.41	\$51.43	
	Until comp	pletion	\$33.89	\$45.16	\$56.43	
Painter - All work of a falling height of 45 -	59 feet	PT-1052-HR02	\$36.50	\$49.08	\$61.65	X X H X X X H D
Comment Make up day allowed						
The regular weekly work schedule me			, Monday thru Sa	aturday. A r	make-up da	ny may be
The regular weekly work schedule ma scheduled for work missed due to holi	ady or molem					
	Apprentic	ce Rates:				
	Apprentic	ce Rates:	\$23.93	\$30.22	\$36.51	
	Apprention 1st year	ce Rates: 1st 6 months	\$23.93 \$26.44	\$30.22 \$33.99	\$36.51 \$41.53	
	Apprention 1st year 2nd year,					
	Apprentice 1st year 2nd year, 2nd year,	1st 6 months	\$26.44	\$33.99	\$41.53	
	Apprentice 1st year 2nd year, 2nd year,	1st 6 months 2nd 6 months 1st 6 months	\$26.44 \$28.95	\$33.99 \$37.75	\$41.53 \$46.55	
	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp	1st 6 months 2nd 6 months 1st 6 months	\$26.44 \$28.95 \$31.47	\$33.99 \$37.75 \$41.53	\$41.53 \$46.55 \$51.59	X X H X X X H D
scheduled for work missed due to holi	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp	1st 6 months 2nd 6 months 1st 6 months oletion	\$26.44 \$28.95 \$31.47 \$33.99	\$33.99 \$37.75 \$41.53 \$45.31	\$41.53 \$46.55 \$51.59 \$56.63	X X H X X X H D
scheduled for work missed due to holi	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp	1st 6 months 2nd 6 months 1st 6 months bletion PT-1052-HR03	\$26.44 \$28.95 \$31.47 \$33.99 \$36.60	\$33.99 \$37.75 \$41.53 \$45.31 \$49.23	\$41.53 \$46.55 \$51.59 \$56.63 \$61.85	
Painter - All work of a falling height of 60 - Comment Make up day allowed The regular weekly work schedule ma	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp	1st 6 months 2nd 6 months 1st 6 months Diletion PT-1052-HR03 110s on consecutive days nent weather.	\$26.44 \$28.95 \$31.47 \$33.99 \$36.60	\$33.99 \$37.75 \$41.53 \$45.31 \$49.23	\$41.53 \$46.55 \$51.59 \$56.63 \$61.85	
Painter - All work of a falling height of 60 - Comment Make up day allowed The regular weekly work schedule ma	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp 74 feet y consist of 4 day or inclements	1st 6 months 2nd 6 months 1st 6 months Diletion PT-1052-HR03 110s on consecutive days nent weather.	\$26.44 \$28.95 \$31.47 \$33.99 \$36.60	\$33.99 \$37.75 \$41.53 \$45.31 \$49.23	\$41.53 \$46.55 \$51.59 \$56.63 \$61.85	
Painter - All work of a falling height of 60 - Comment Make up day allowed The regular weekly work schedule ma	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp 74 feet y consist of 4 day or inclent Apprention 1st year	1st 6 months 2nd 6 months 1st 6 months Diletion PT-1052-HR03 110s on consecutive days nent weather.	\$26.44 \$28.95 \$31.47 \$33.99 \$36.60 , Monday thru Sa	\$33.99 \$37.75 \$41.53 \$45.31 \$49.23	\$41.53 \$46.55 \$51.59 \$56.63 \$61.85	
Painter - All work of a falling height of 60 - Comment Make up day allowed The regular weekly work schedule ma	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp 74 feet y consist of 4 day or inclent Apprention 1st year 2nd year,	1st 6 months 2nd 6 months 1st 6 months Diction PT-1052-HR03 10s on consecutive days ment weather. ce Rates:	\$26.44 \$28.95 \$31.47 \$33.99 \$36.60 , Monday thru Sa	\$33.99 \$37.75 \$41.53 \$45.31 \$49.23 aturday. A r	\$41.53 \$46.55 \$51.59 \$56.63 \$61.85 make-up da	
Painter - All work of a falling height of 60 - Comment Make up day allowed The regular weekly work schedule ma	Apprention 1st year 2nd year, 2nd year, 3rd year, Until comp 74 feet y consist of 4 day or inclem Apprention 1st year 2nd year, 2nd year,	1st 6 months 2nd 6 months 1st 6 months bletion PT-1052-HR03 4 10s on consecutive days nent weather. ce Rates: 1st 6 months	\$26.44 \$28.95 \$31.47 \$33.99 \$36.60 , Monday thru Sa \$23.97 \$26.50	\$33.99 \$37.75 \$41.53 \$45.31 \$49.23 aturday. A r	\$41.53 \$46.55 \$51.59 \$56.63 \$61.85 make-up da \$36.59 \$41.65	XXHXXXHD

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Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter - All work of a falling height of 75 - 8	39 feet	PT-1052-HR04	\$36.70	\$49.38	\$62.05	X X H X X X H D
Comment Make up day allowed						
The regular weekly work schedule may scheduled for work missed due to holid			, Monday thru Sa	aturday. A r	nake-up da	ay may be
	Apprentice	e Rates:				
	1st year		\$24.03	\$30.37	\$36.71	
	2nd year, 1	st 6 months	\$26.56	\$34.17	\$41.77	
	2nd year, 2	2nd 6 months	\$29.09	\$37.96	\$46.83	
	3rd year, 1	st 6 months	\$31.63	\$41.77	\$51.91	
	Until compl	etion	\$34.17	\$45.58	\$56.99	
Painter - All work of a falling height of 90 - 1	04 feet	PT-1052-HR05	\$36.80	\$49.53	\$62.25	XXHXXXHD
Comment Make up day allowed						
The regular weekly work schedule may scheduled for work missed due to holid			, Monday thru Sa	aturday. A r	nake-up da	ny may be
	Apprentic	e Rates:				
	1st year		\$24.07	\$30.43	\$36.79	
	2nd year, 1	st 6 months	\$26.62	\$34.25	\$41.89	
	2nd year, 2	2nd 6 months	\$29.16	\$38.07	\$46.97	
	3rd year, 1	st 6 months	\$31.71	\$41.89	\$52.07	
	Until compl	letion	\$34.25	\$45.70	\$57.15	
Painter - All work of a falling height of 105 -	119 feet	PT-1052-HR06	\$36.90	\$49.68	\$62.45	XXHXXXHD
Comment Make up day allowed						
Confinent Make up day allowed						
The regular weekly work schedule may scheduled for work missed due to holid			, Monday thru Sa	aturday. A r	nake-up da	ay may be
The regular weekly work schedule may		ent weather.	, Monday thru Sa	aturday. A r	make-up da	ny may be
The regular weekly work schedule may	ay or incleme	ent weather.	, Monday thru Sa \$24.13	aturday. A r \$30.52	nake-up da \$36.91	ny may be
The regular weekly work schedule may	ay or incleme Apprentice 1st year	ent weather.	-			ny may be
The regular weekly work schedule may	Apprentice 1st year 2nd year, 1	ent weather. e Rates:	\$24.13	\$30.52	\$36.91	ny may be
The regular weekly work schedule may	Apprentice 1st year 2nd year, 1 2nd year, 2	ent weather. e Rates: st 6 months	\$24.13 \$26.68	\$30.52 \$34.35	\$36.91 \$42.01	ny may be
The regular weekly work schedule may	Apprentice 1st year 2nd year, 1 2nd year, 2	ent weather. e Rates: st 6 months end 6 months st 6 months	\$24.13 \$26.68 \$29.23	\$30.52 \$34.35 \$38.17	\$36.91 \$42.01 \$47.11	ny may be
The regular weekly work schedule may	Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple	ent weather. e Rates: st 6 months end 6 months st 6 months	\$24.13 \$26.68 \$29.23 \$31.79	\$30.52 \$34.35 \$38.17 \$42.01	\$36.91 \$42.01 \$47.11 \$52.23	x x H x x x H D
The regular weekly work schedule may scheduled for work missed due to holid	Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple	ent weather. e Rates: st 6 months end 6 months st 6 months etion	\$24.13 \$26.68 \$29.23 \$31.79 \$34.35	\$30.52 \$34.35 \$38.17 \$42.01 \$45.85	\$36.91 \$42.01 \$47.11 \$52.23 \$57.35	
The regular weekly work schedule may scheduled for work missed due to holid scheduled for work missed due to holid Painter - All work of a falling height of 120 -	Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple 134 feet consist of 4	ent weather. e Rates: st 6 months end 6 months st 6 months letion PT-1052-HR07 10s on consecutive days	\$24.13 \$26.68 \$29.23 \$31.79 \$34.35	\$30.52 \$34.35 \$38.17 \$42.01 \$45.85	\$36.91 \$42.01 \$47.11 \$52.23 \$57.35	X X H X X X H D
The regular weekly work schedule may scheduled for work missed due to holid Painter - All work of a falling height of 120 - Comment Make up day allowed The regular weekly work schedule may	Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple 134 feet consist of 4	ent weather. e Rates: st 6 months end 6 months st 6 months letion PT-1052-HR07 10s on consecutive days ent weather.	\$24.13 \$26.68 \$29.23 \$31.79 \$34.35	\$30.52 \$34.35 \$38.17 \$42.01 \$45.85	\$36.91 \$42.01 \$47.11 \$52.23 \$57.35	X X H X X X H D
The regular weekly work schedule may scheduled for work missed due to holid Painter - All work of a falling height of 120 - Comment Make up day allowed The regular weekly work schedule may	Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple 134 feet consist of 4 ay or incleme	ent weather. e Rates: st 6 months end 6 months st 6 months letion PT-1052-HR07 10s on consecutive days ent weather.	\$24.13 \$26.68 \$29.23 \$31.79 \$34.35	\$30.52 \$34.35 \$38.17 \$42.01 \$45.85	\$36.91 \$42.01 \$47.11 \$52.23 \$57.35	X X H X X X H D
The regular weekly work schedule may scheduled for work missed due to holid Painter - All work of a falling height of 120 - Comment Make up day allowed The regular weekly work schedule may	Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple 134 feet consist of 4 ay or inclement 1st year	ent weather. e Rates: st 6 months end 6 months st 6 months letion PT-1052-HR07 10s on consecutive days ent weather.	\$24.13 \$26.68 \$29.23 \$31.79 \$34.35 \$37.00	\$30.52 \$34.35 \$38.17 \$42.01 \$45.85 \$49.83	\$36.91 \$42.01 \$47.11 \$52.23 \$57.35 \$62.65	X X H X X X H D
The regular weekly work schedule may scheduled for work missed due to holid Painter - All work of a falling height of 120 - Comment Make up day allowed The regular weekly work schedule may	Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple 134 feet consist of 4 ay or incleme Apprentice 1st year 2nd year, 1	ent weather. e Rates: st 6 months end 6 months st 6 months letion PT-1052-HR07 10s on consecutive days ent weather. e Rates:	\$24.13 \$26.68 \$29.23 \$31.79 \$34.35 \$37.00 , Monday thru Sa	\$30.52 \$34.35 \$38.17 \$42.01 \$45.85 \$49.83 aturday. A r	\$36.91 \$42.01 \$47.11 \$52.23 \$57.35 \$62.65 make-up da	X X H X X X H D
The regular weekly work schedule may scheduled for work missed due to holid Painter - All work of a falling height of 120 - Comment Make up day allowed The regular weekly work schedule may	ay or inclemed Apprentice 1st year 2nd year, 1 2nd year, 2 3rd year, 1 Until comple 134 feet consist of 4 ay or inclemed Apprentice 1st year 2nd year, 1 2nd year, 2	ent weather. e Rates: st 6 months end 6 months st 6 months letion PT-1052-HR07 10s on consecutive days ent weather. e Rates: st 6 months	\$24.13 \$26.68 \$29.23 \$31.79 \$34.35 \$37.00 , Monday thru Sa	\$30.52 \$34.35 \$38.17 \$42.01 \$45.85 \$49.83 aturday. A r	\$36.91 \$42.01 \$47.11 \$52.23 \$57.35 \$62.65 make-up da \$36.99 \$42.13	X X H X X X H D

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Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter - All work of a falling height of	135 - 149 feet	PT-1052-HR08	\$37.10	\$49.98	\$62.85	X X H X X X H D
Comment Make up day allowed The regular weekly work schedule			, Monday thru S	aturday. A r	nake-up da	ay may be
scheduled for work missed due to	•					
	Apprentic	e Rates:				
	1st year		\$24.23	\$30.67	\$37.11	
	•	1st 6 months	\$26.80	\$34.53	\$42.25	
	•	2nd 6 months	\$29.37	\$38.38	\$47.39	
	· ·	st 6 months	\$31.95	\$42.25	\$52.55	
	Until comp	letion	\$34.53	\$46.12	\$57.71	
Painter - All work of a falling height of	150 - 164 feet	PT-1052-HR09	\$37.20	\$50.13	\$63.05	X X H X X X H D
Comment Make up day allowed						
The regular weekly work schedule scheduled for work missed due to			, Monday thru S	aturday. A r	nake-up da	ay may be
	Apprentic	e Rates:				
	1st year		\$24.27	\$30.73	\$37.19	
	2nd year,	1st 6 months	\$26.86	\$34.61	\$42.37	
	2nd year, 2	2nd 6 months	\$29.45	\$38.50	\$47.55	
	3rd year, 1	st 6 months	\$32.03	\$42.37	\$52.71	
	Until comp	letion	\$34.61	\$46.24	\$57.87	
Painter - All work of a falling height of	165 - 179 feet	PT-1052-HR10	\$37.30	\$50.28	\$63.25	X X H X X X H D
Comment Make up day allowed						
. ,		10		_4al A	naka un da	w may ba
The regular weekly work schedule scheduled for work missed due to			, Monday thru S	aturday. A r	nake-up ua	iy may be
The regular weekly work schedule		ent weather.	, Monday thru S	aturday. A r	паке-ир ца	у шау бе
The regular weekly work schedule	holiday or inclem	ent weather.	, Monday thru S \$24.33	\$30.82	\$37.31	у шау бе
The regular weekly work schedule	holiday or inclem Apprentic 1st year	ent weather.				у шау бе
The regular weekly work schedule	Apprentic 1st year 2nd year,	ent weather. e Rates:	\$24.33	\$30.82	\$37.31	у шау бе
The regular weekly work schedule	Apprentic 1st year 2nd year, 2nd year,	ent weather. e Rates: 1st 6 months	\$24.33 \$26.92	\$30.82 \$34.71	\$37.31 \$42.49	у шау бе
The regular weekly work schedule	Apprentic 1st year 2nd year, 2nd year,	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months	\$24.33 \$26.92 \$29.51	\$30.82 \$34.71 \$38.59	\$37.31 \$42.49 \$47.67	у шау бе
The regular weekly work schedule scheduled for work missed due to	Apprentic Apprentic 1st year 2nd year, 2nd year, 3rd year, Until comp	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months	\$24.33 \$26.92 \$29.51 \$32.11	\$30.82 \$34.71 \$38.59 \$42.49	\$37.31 \$42.49 \$47.67 \$52.87	X X H X X X H D
The regular weekly work schedule scheduled for work missed due to scheduled for work missed due to Painter - All work of a falling height of Comment Make up day allowed The regular weekly work schedule	Apprentic 1st year 2nd year, 2nd year, 3rd year, 1 Until comp	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months bletion PT-1052-HR11 10s on consecutive days	\$24.33 \$26.92 \$29.51 \$32.11 \$34.71	\$30.82 \$34.71 \$38.59 \$42.49 \$46.39	\$37.31 \$42.49 \$47.67 \$52.87 \$58.07 \$63.45	X X H X X X H D
The regular weekly work schedule scheduled for work missed due to to the scheduled for work missed due to the scheduled for work missed for work missed due to the scheduled for work missed for the scheduled for th	Apprentic 1st year 2nd year, 2nd year, 3rd year, 1 Until comp	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months eletion PT-1052-HR11 10s on consecutive days ent weather.	\$24.33 \$26.92 \$29.51 \$32.11 \$34.71	\$30.82 \$34.71 \$38.59 \$42.49 \$46.39	\$37.31 \$42.49 \$47.67 \$52.87 \$58.07 \$63.45	X X H X X X H D
The regular weekly work schedule scheduled for work missed due to scheduled for work missed due to Painter - All work of a falling height of Comment Make up day allowed The regular weekly work schedule	Apprentic 1st year 2nd year, 2nd year, 3rd year, Until comp 180 - 194 feet may consist of 4 holiday or inclem	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months eletion PT-1052-HR11 10s on consecutive days ent weather.	\$24.33 \$26.92 \$29.51 \$32.11 \$34.71	\$30.82 \$34.71 \$38.59 \$42.49 \$46.39	\$37.31 \$42.49 \$47.67 \$52.87 \$58.07 \$63.45	X X H X X X H D
The regular weekly work schedule scheduled for work missed due to scheduled for work missed due to Painter - All work of a falling height of Comment Make up day allowed The regular weekly work schedule	Apprentic 1st year 2nd year, 2nd year, 3rd year, Until comp 180 - 194 feet may consist of 4 holiday or inclem Apprentic 1st year	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months eletion PT-1052-HR11 10s on consecutive days ent weather.	\$24.33 \$26.92 \$29.51 \$32.11 \$34.71 \$37.40 , Monday thru Sa	\$30.82 \$34.71 \$38.59 \$42.49 \$46.39 \$50.43 aturday. A r	\$37.31 \$42.49 \$47.67 \$52.87 \$58.07 \$63.45	X X H X X X H D
The regular weekly work schedule scheduled for work missed due to scheduled for work scheduled scheduled for weekly work scheduled scheduled for weekly work scheduled scheduled for weekly work scheduled for weekly work scheduled scheduled for work scheduled for work missed due to scheduled for work missed for wor	Apprentic 1st year 2nd year, 2nd year, 3rd year, 1 Until comp 180 - 194 feet may consist of 4 holiday or inclem Apprentic 1st year 2nd year,	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months letion PT-1052-HR11 10s on consecutive days ent weather. e Rates:	\$24.33 \$26.92 \$29.51 \$32.11 \$34.71 \$37.40 , Monday thru S.	\$30.82 \$34.71 \$38.59 \$42.49 \$46.39 \$50.43 aturday. A r	\$37.31 \$42.49 \$47.67 \$52.87 \$58.07 \$63.45 make-up da	X X H X X X H D
The regular weekly work schedule scheduled for work missed due to scheduled for work missed due to Painter - All work of a falling height of Comment Make up day allowed The regular weekly work schedule	Apprentice 1st year 2nd year, 2nd year, 3rd year, 1until comp 180 - 194 feet may consist of 4 holiday or inclem Apprentice 1st year 2nd year,	ent weather. e Rates: 1st 6 months 2nd 6 months st 6 months bletion PT-1052-HR11 10s on consecutive days ent weather. e Rates: 1st 6 months	\$24.33 \$26.92 \$29.51 \$32.11 \$34.71 \$37.40 , Monday thru S	\$30.82 \$34.71 \$38.59 \$42.49 \$46.39 \$50.43 aturday. A r	\$37.31 \$42.49 \$47.67 \$52.87 \$58.07 \$63.45 make-up da \$37.39 \$42.61	X X H X X X H D

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Classification Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter - All work of a falling height of 195 - 20	09 feet	PT-1052-HR12	\$37.50	\$50.58	\$63.65	XXHXXXHD
Comment Make up day allowed The regular weekly work schedule may conscheduled for work missed due to holiday			Monday thru Sa	aturday. A r	nake-up da	ay may be
	Apprentice F	Rates:				
1	Ist year		\$24.43	\$30.97	\$37.51	
2	2nd year, 1st	6 months	\$27.04	\$34.89	\$42.73	
2	2nd year, 2nd	d 6 months	\$29.65	\$38.80	\$47.95	
3	Brd year, 1st	6 months	\$32.27	\$42.73	\$53.19	
ι	Jntil complet	ion	\$34.89	\$46.66	\$58.43	
Painter - All work of a falling height of 210 - 22	24 feet	PT-1052-HR13	\$37.60	\$50.73	\$63.85	XXHXXXHD
Comment Make up day allowed The regular weekly work schedule may conscheduled for work missed due to holiday			Monday thru Sa	aturday. A r	make-up da	y may be
	Apprentice F	Rates:				
1	Ist year		\$24.47	\$31.03	\$37.59	
2	2nd year, 1st	6 months	\$27.10	\$34.97	\$42.85	
2	2nd year, 2nd	d 6 months	\$29.73	\$38.92	\$48.11	
3	Brd year, 1st	6 months	\$32.35	\$42.85	\$53.35	
l	Jntil complet	ion	\$34.97	\$46.78	\$58.59	
Painter - Sign Display						
The trade jurisdiction consists of painting and related surface finishing operations; lettering, operations so related; pictorial and graphic art screen process procedures; application of phc translates, refinished surface-type materials urof painted methods, display graphics; adhesive lettering and art work; sign hanging, sign instate erection and construction; bulletin board consiplastic sign fabrication; advertising displays are and the preparing of surfaces for finishing of the include but not limited to application of filler of grooves, nail and/or screw holes; and such are pertaining to the sign and display industry.	and all work; btographs, sed in lieu e backed allation, truction; and exhibits; he same to seams,	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X D
Pipe and Manhole Rehab						
General Laborer for rehab work or normal clea cctv work-top man, scaffold man, CCTV assis vac assistant		TM247	\$28.20	\$38.20		ннннннн
Tap cutter/CCTV Tech/Grout Equipment Oper driver and operator of CCTV; grouting equipment		TM247-2	\$32.70	\$44.95		ннннннн

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Classification Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
CCTV Technician/Combo Unit Operator: u operator of cctv unit or combo unit in conne normal cleaning and televising work	unit driver and T ection with	Л247-3	\$31.45	\$43.07		ннннннн
Boiler Operator: unit driver and operator o heater units and all ancillary equipment as:	f steam/water Ti sociated	Л247-4	\$33.20	\$45.70		ннннннн
Combo Unit driver & Jetter-Vac Operator	Tř	M247-5	\$33.20	\$45.70		ннннннн
Pipe Bursting & Slip-lining Equipment Ope	rator T	Л247-6	\$34.20	\$47.20		ннннннн
Plasterer						
Plasterer Comment 4 10s allowed M-F	ВІ	R9-12-PL	\$44.02	\$56.73	\$69.43	ннннннр
	Apprentice Rate	es:				
	0-749 hours		\$34.36	\$42.49	\$50.64	
	750-1499 hours		\$35.74	\$44.57	\$53.40	
	1500-2249 hours	3	\$37.12	\$46.63	\$56.16	
	2250-2999 hours	3	\$38.50	\$48.71	\$58.92	
	3000-3749 hours	S	\$39.88	\$50.77	\$61.68	
	3750-4499 hours	3	\$41.26	\$52.85	\$64.44	
Plasterer	PI	_16-3	\$36.61	\$48.48	\$60.34	ннннннр
	Apprentice Rate	es:				
	1st year		\$28.30	\$36.01	\$43.72	
	2nd year		\$30.68	\$39.58	\$48.48	
	3rd year		\$33.05	\$43.14	\$53.22	
Plumber, Pipefitter, HVAC & Refrigeration	on					
Pipe Trades Helper (Mechanical Helper) Comment 4 10s allowed M-F	Pl	370-PFH	\$22.69	\$34.04	\$45.38	нннннн
Plumber trainee helper Comment 4 10s allowed M-F	Pl	370-PLH	\$22.69	\$34.04	\$45.38	ннннннн

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<u>Classification</u> Name Description			Straight Hourly	Time and a Half	d Double Time	Overtime Provisio
Plumber, Pipefitter, Welder, HVAC & R	efrigeration					
Plumber, Pipefitter, Welder, HVAC & Ref	rigeration	PL-370	\$55.01	\$82.07	\$109.12	нннннн
Comment 4 10s allowed M-F						
	Apprentice F	Rates:				
	1st 6 months		\$26.19	\$39.01	\$51.83	
	2nd 6 months	3	\$27.99	\$41.71	\$55.43	
	3rd 6 months		\$34.80	\$51.93	\$69.05	
	4th 6 months		\$36.61	\$54.64	\$72.67	
	5th 6 months		\$38.41	\$57.34	\$76.27	
	6th 6 months		\$40.22	\$60.05	\$79.89	
	7th 6 months		\$42.02	\$62.75	\$83.49	
	8th 6 months		\$43.83	\$65.47	\$87.11	
	9th 6 months		\$45.63	\$68.17	\$90.71	
	final 6 months	S	\$47.44	\$70.89	\$94.33	
Roofer						
Commercial Roofer		RO-149-MMA	\$38.61	\$50.72	\$62.82	нннннн
Comment Make up day allowed Straight time is not to exceed ten (10) hours per day o	r forty (40) hours per week				
orangin timo to not to exceed ten (10	Apprentice F					
	Apprentice 1		\$23.23	\$27.64	\$32.06	
	Apprentice 2		\$25.14	\$30.51	\$35.88	
	Apprentice 3		\$27.09	\$33.44	\$39.78	
	Apprentice 4		\$29.00	\$36.30	\$43.60	
	Apprentice 5		\$30.92	\$39.18	\$47.44	
	Apprentice 6		\$32.83	\$42.04	\$51.26	
Sewer Relining						
Class I-Operator of audio visual CCTV sy remote in-ground cutter and other equipn conjunction with CCTV system.		SR-I	\$43.66	\$59.01	\$74.36	ннннннн
Class II-Operator of hot water heaters an system; water jetters; and vacuum and m		SR-II	\$42.13	\$56.72	\$71.30	нннннн

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-4	\$52.05	\$66.87	\$81.69	HHHXHHHDY
Comment Make up day allowed					
Saturday, 4 10s allowed as consec	cutive days, M-Th or T-F				
	Apprentice Rates:				
	1st 6 months	\$26.93	\$33.60	\$40.27	
	2nd 6 months	\$28.41	\$35.82	\$43.23	
	3rd 6 months	\$29.89	\$38.04	\$46.19	
	4th 6 months	\$31.37	\$40.26	\$49.15	
	5th 6 months	\$41.23	\$50.87	\$60.50	
	6th 6 months	\$42.71	\$53.09	\$63.46	
	7th 6 months	\$44.19	\$55.31	\$66.42	
	8th 6 months	\$45.67	\$57.53	\$69.38	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	ннннннрү
Make up day allowed					
	Apprentice Rates:				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	
Tile, Marble and Terrazzo Finisher					
Finisher	BR9-12-TF	\$36.72	\$47.07	\$57.42	ннннннрү
Comment 4 10s allowed M-F	- ·- <u>-</u> ··				
	Apprentice Rates:				
	0-749 hours	\$28.83	\$35.45	\$42.08	
	750-1499 hours	\$29.96	\$37.15	\$44.34	
	1500-2249 hours	\$31.09	\$38.84	\$46.60	
	2250-2999 hours	\$32.21	\$40.52	\$48.84	
	3000-3749 hours	\$33.34	\$42.21	\$51.10	
		Ψ00.01		•	

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Truck Driver					
on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB1	\$44.10	\$48.81		H H H H H H H Y
of all trucks of 8 cubic yard capacity or over	TM-RB1A	\$44.20	\$48.96		ннннннн
on euclid type equipment	TM-RB1B	\$44.35	\$49.19		нннннннн
Make up day allowed					

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ATTACHMENT 3



APPENDIX 8- EVALUATION CRITERIA & SCORING-REVISED 4/17/18

Contractor:_			
_			
	Rid #·		

EVALUATION CRITERIA AND SCORING – Commercial Bid Packets – Demo & Abate

The GCLBA will evaluate the four lowest cost proposals received and identify the submittals that are the most responsive, responsible and offer the best service to the GCLBA. Additional proposals will only be evaluated in the event that award cannot be made to one of the four lowest cost proposals. The GCLBA will consider Bidder qualifications, financial viability, project references, experience with comparable projects, and projects with concurrent timelines. Specifically, each RFP package will be reviewed based on the following selection criteria:

A. PROPOSAL/EVALUATION CRITERIA:

Evaluation Factors	Maximum Points
Ability to Meet Production Goals within Timelines	30*
The bidder's demonstration of understanding of scope of work, readiness to proceed and capacity to complete work assigned within timeframes required.	
Experience working on environmental cleanup or UST removal projects for the EPA, MDEQ, government or private entity.	5
HUD Section 3	15
Contractors can receive additional consideration in scoring per Section 3 Regulations in 24 CFR Part 135 for: 1. Being a Section 3 Certified Business Concern, and 2. Submitting a Section 3 Strategy to comply with the Section 3 training and employment preference or contracting preference.	
Price	50
The ability to demonstrate reasonable costs in performing scope of work identified in the RFP.	

^{*} Up to twenty (20) points may be deducted when evaluating Contractor capacity. GCLBA staff will consider past experience with Contractor's response to issues and complaints, including the timeframe in which the Contractor responded to identified issues and where Contractor performed substandard work (work performed by Contractor or Contractor's subcontractors that did not meet bid specifications) on any previous GCLBA projects.

Contractor:		 	
_			
	Rid #·		

Ability to Meet Production Goals within Timelines (30 Points)

1. **Experience** in the appropriate scope of work as outlined in the RFP. (3 points)

Five (5) to nine (9) years of experience in the demolition and disposal of residential/commercial structures.	1 Point
Ten (10) or more years of experience in the demolition and disposal of residential/commercial structures.	3 Points

2. **Capacity – Part 1:** Does the firm demonstrate through their RFP packet that the firm has the capacity and experience to complete the projects <u>within the time frame identified in this Request</u> <u>for Proposal?</u> (If they do not have the required equipment, are they subcontracting with a company/individual that has the required qualifications?). (10 points)

Contractor demonstrates experience on similar projects within the past five years.	Up to 2 Points
Staffing: 0-25 employees (1 point) 26-50 employees (2points) 51- 100 employees (3 points) 100-150 employees (4 points) 150+ employees (5 points)	Up to 5 Points
Experience and licensure of committed employees	Up to 3 points

Does the firm have adequate staffing to complete the project within the time frame identified in
this Request for Proposal? (If not, are they subcontracting with a company/individual that has the required qualifications?) An answer of "No" to this question will result in zero (0) points above or a determination that the bid is "non-responsive" depending upon the discrepancy.
Does the firm have adequate equipment to complete project <u>within the time frame identified in</u> <u>this Request for Proposal?</u> (If not, are they subcontracting with a company/individual that has the required qualifications?) An answer of "No" to this question will result in zero (0) points above or a determination that the bid is "non-responsive" depending upon the discrepancy.
Does the firm have adequate licensing to complete project? (If not, are they subcontracting with a company/individual that has the required qualifications?) An answer of "No" to this question will result in a determination that the bid is "non-responsive." See THRESHOLD REQUIREMENTS.

Contractor:_	
	Rid #·

3. Capacity – Part 2: Up to twenty (20) points may be deducted when evaluating Contractor capacity. GCLBA staff will consider past experience with Contractor's response to issues and complaints, including the timeframe in which the Contractor responded to identified issues and where Contractor performed substandard work (work performed by Contractor or Contractor's subcontractors that did not meet bid specifications) on any GCLBA projects within the past 1 year from final payment on a contract.

Contractor has no documented outstanding or unresolved issues as outlined below:	Deduct 0 Points
Contractor has outstanding/unresolved issues and/or complaints on any GCLBA projects. (Deduct exists until issue is resolved)	Deduct 5 Points*
Contractor took more than ten business days to respond and/or demonstrated a lack of response to and GCLBA and/or neighbor complaints and/or issues. (Deduct expires 1 year from the date GCLBA approves issue resolution)	Deduct 5 Points*
Contractor performed substandard work (work performed by Contractor or Contractor's subcontractors that did not meet bid specifications) on previous GCLBA projects. (Deduct expires 1 year from the date GCLBA approves issue resolution)	Deduct 10 Points*

^{*}Attach the record of above described instances.

4. Demonstrated understanding of the scope of work (17 points) – Threshold Requirements

	References: Has contractor held contracts with GCLBA in the past 5 years? No= See A below; Yes = See C below				
A. If o					
wa	es a sample of project contacts provide a reference noting the contract is completed on time, on budget and without complaints? (No = 0 ints; Yes = 3 points)				
co	contractor has held contracts with GCLBA in past 5 years, was the work impleted on time, on budget, and without complaints? (No = 0 points; s = 5 points)				
RFP submi	Up to 3 Points				
Required (Y/N)	Up to 5 points				
Υ					
Υ	Y - HAZWOPER Certification (1 Point)				
	- Lead Awareness/Abatement (1 Point)				
	- City of Flint Sidewalk Licensed Contractor (1 Point)				
	- Storm Water Management Certifications (1 Point)				

Contractor:			
_			
	Rid #·		

Y	- Tire Hauler Registration (1 Point)	
	Other additional license or certification deemed relevant to the bid (1 Point). List:	
Is the con Yes= See (ractor utilizing a subcontractor for abatement or demolition? No= See A below; Below	Up to 4 points
tl	oes the contractor have commitments to other projects that will compete with his project? (No = 4 points, Yes with more than 100 employees = 4 points; Yes but fewer than 100 employees = see question B below)	
С	they do have competing projects and fewer than 100 employees, how many empeting projects do they have? $(1-2=2 \text{ points}; 3-4=1 \text{ points}, \text{ more than } 4=0 \text{ points})$	
tl	oes the contractor have commitments to other projects that will compete with his project? (No = 2 points and see question D below, Yes = see question D below)	
	the contractor is using a subcontractor, does the subcontractor have ommitments to projects with competing timelines? (No= 2 points; Yes = 0 points)	

5. Threshold Requirements

Does contractor have the minimum required licenses and certifications to complete the project in compliance with necessary rules and regulations?

• Asbestos Abatement License for Company: N/A YES NO

Asbestos Supervisor Licenses for employees: N/A YES NO

• Michigan Builders License or Maintenance and Alterations license with House Wrecking *

N/A YES NO

• OSHA 40-hour Hazardous Waste Operations Certification (HAZWOPER)

N/A YES NO

• Tire Hauler's License N/A YES NO

Does contractor have the financial capacity to complete the project in compliance with necessary rules and regulations?

N/A YES NO

Contractor:			
	Rid #·		

Does the firm have **adequate staffing** to complete the required number of projects stated in their proposal <u>on a weekly basis</u> (If not, are they subcontracting with a company/individual that has the required qualifications?)

N/A YES NO

Does the firm have **adequate equipment and licensing** to complete the required number of projects stated in their proposal **on a weekly basis** (If not, are they subcontracting with a company/individual that has the required qualifications?)

N/A YES NO

If the answer to the above questions is "No" then submission is to be considered NON-RESPONSIVE.

Section 3 Preference (15 Points)

1. Certified Section 3 Business Concerns. (10 points)

Contractors certified as Section 3 Business Concerns will receive priority consideration by category as defined in 24 CFR 135.36.

Category 1 Section 3 Business Concern	10 Points
Category 2 Section 3 Business Concern	7 Points
Category 3 Section 3 Business Concern	4 Points
Not a Section 3 Business Concern	0 Points

- 2. Section 3 Strategy- All Contractors(5 points)
 - Did the contractor submit an appropriate Section 3 Strategy to comply with the Section 3 training and employment preference or contracting preference? (No = 0 points, Yes = see next question)
 - Has the contractor previously submitted a Section 3 Strategy and received preference in scoring as a result? (No = 5 points, Yes = see next question)
 - If the contractor has previously submitted and received preference for a Section 3 Strategy, did the contractor successfully implement the strategy and supply the required reports? (No = 0 points, Yes = 5 points)
 - o Contractor did not submit a Section 3 Strategy. (0 points)

Contractor:			
ı	Rid #·		

Evaluating Pricing Proposal

Pricing will be evaluated and scored as follows:

The maximum points allowable (50) will be divided by the number of eligible responding bidders. The lowest responsive bidder will receive the maximum points (50). The next lowest responsive bidder will receive the maximum points (50) less the quotient of 50 divided by the number of eligible responding bidders. Each eligible bidder will be awarded pricing points based on the points awarded to the bidder with the closest bid price without exceeding the bid in question, less the quotient. For example, if there are four (4) eligible responsive bids, pricing points will be awarded as follows:

Bidder	Bid Price	Bid Ranking	Pricing Score
Bidder A	\$10,000.	3	25
Bidder B	\$9,500.00	1	50
Bidder C	\$12,500.00	4	12.5
Bidder D	\$9,850.00	2	37.5

To achieve the Pricing Score, divide the maximum points possible by the number of eligible bidders: 50/4=12.5. Then subtract the quotient from the score of the previous bidder subsequently.

- Bidder B, as lowest responsive bid will receive fifty (50) points for pricing.
- Bidder D, as next lowest responsive bid will receive 37.5 points for pricing (50-12.5= 37.5)
- Bidder A, as next lowest responsive bid after D, will receive 25 points for pricing (37.5-12.5=25)
- Bidder C, as the as next lowest responsive bid after A, will receive 12.5 points for pricing (25-12.5=12.5)

A quotient will be rounded to the nearest tenth of a decimal for subtraction purposes. Should two or more eligible bidders have the same pricing, they shall receive the same scoring depending on where they fall in the formula (i.e. should Bidder D and Bidder A in the example above both bid \$9,850.00, they both would have been awarded 37.5 points [50-12.5=37.5]. Bidder C would then have received 25 points.)

In the event that the highest scoring Bidders' total scores are within a 5 point spread of one another, GCLBA reserves the right to award the contract to the Bidder with the most advantageous pricing proposal at its discretion.

SELECTION PROCESS

The Selection Committee comprised of GCLBA staff will review qualifications in accordance with the evaluation criteria set forth herein. Proposals that are submitted on time and comply with the mandatory requirements of the RFP will be evaluated in accordance with the terms of the RFP. Any contract resulting from this RFP will not necessarily be awarded to the vendor with the lowest price. Instead, contract(s) shall be awarded to vendor(s) whose proposal(s) is the most responsive, responsible and offers the best service to the GCLBA in accordance with criteria set forth in RFP.

ATTACHMENT 4



Item No.	Unit Rate Schedule Description	Unit	Unit Price
1	Sprayed-on Fireproofing	Square Foot	
2	Hard Wall/Ceiling Plaster (all layers, metal or wood lathe)	Square Foot	
	Soft/Decorative Plaster (all layers, including substrate if	·	
3	necessary)	Square Foot	
4	Popcorn or Sprayed-on Ceiling or Wall Texture (all layers,		
4	including substrate if necessary)	Square Foot	
5	Drywall/Mud Compound	Square Foot	
6	Thermal System Insulation (TSI) Straight Pipe < 6-inch		
	diameter	Linear Foot	
7	TSI Straight Pipe > 6 to 12 inch diameter	Linear Foot	
8	TSI Straight Pipe > 12 inch diameter	Linear Foot	
9	TSI Mud Fitting < 6 inch diameter	Each	
10	TSI Mud Fitting > 6 to 12 inch diameter	Each	
11	TSI Mud Fitting > 12 inch diameter	Each	
12	Duct Insulation (cloth or paper)	Square Foot	
13	Duct Insulation (fiberglass with ACM seam mud)	Square Foot	
14	Undercoated Sink	Each	
15	Fire Door	Each	
16	Floor Tile Only (any size)	Square Foot	
17	Floor Tile and Mastic (any size, any mastic type)	Square Foot	
18	Linoleum/Resilient Sheeting	Square Foot	
19	Linoleum/Resilient Sheeting and Mastic (any type)	Square Foot	
20	Window with associated caulk and/or glazing (any size		
20	including frame)	Each	
21	Furnace, boiler, or tank insulation (mud and jacket)	Square Foot	
22	Transite (Panels, Siding or Board)	Square Foot	
23	Fireproof Panels Square	Square Foot	
24	Asphalt Brick Siding (e.g., Insul-Brick, Brick-Kote, etc.)	Square Foot	
25	Electrical Panel	Each	
26	Glued-on ceiling tiles (any size) and glue pods	Each	
27	Construction Adhesives/other glue pods	Each	
28	Cove Base	Square Foot	
29	Vermiculite Insulation	Cubic Yard	
30	Miscellaneous Asbestos Debris (any type, total quabtity)	Cubic Foot	
31	Cementious Materials	Square Foot	
32	Roofing/Flashing/Tar (any type)	Square Foot	
33	Light Fixture Heat Shields	Each	
34	Foundation, wall or block caulk	Linear Foot	
35	Transite / asbestos utility piping (any size)	Linear Foot	

Item No.	Description	Unit	Unit Price
36	PCB or other ballasts	Each	
37	Fluorescent light tubes, > 4feet	Each	
38	Fluorescent light tubes, 4' or less	Each	
39	Mercury thermostats or switches	Each	
40	Misc household chemical containers	Each	
41	CFC (refrigerator, freezer, any size)	Each	
42	CFC A/C unit (window or whole house)	Each	
43	Oil filled equipment	Each	
44	Gas cylinders (any size and type including, but not limited to:		
	propane, oxygen, acetylene, etc.)	Each	
45	High pressure light fixtures (sodium, mercury vapor, etc.)	Each	
46	Heating oil or other bulk oil	Gallon	
47	Miscellaneous Aerosol Containers	Each	
48	Car/vehicle battery	Each	
49	Bicycle tires Each	Each	
50	Automobile or truck tires	Each	
51	Television, microwave, computer monitor	Each	
52	Smoke detector	Each	
53	Paint cans (latex, oil, etc. any size)	Each	
54	Gas Cans (10-gallons or less)	Each	
55	Lawn mowers/snow blowers (or other small engine item)	Each	
56	Empty 55-gallon drums	Each	
57	55-gallon drum with non-hazardous liquid	Each	
58	Ethylene glycol (one gallon)	Each	
59	Fire extinguishers	Each	