

**ADDENDUM #1- Revised Michigan-Genesee County Prevailing Wage Rates
Genesee County Land Bank Authority
Blight Elimination Program**

**Request for Proposals- Environmental Abatement & Disposal of Asbestos and Hazardous Materials &
Demolition and Disposal of Residential Structures in the City of Flint & Genesee County**

**#LB 17-008
Wednesday, April 05, 2017**

The following information is to be incorporated into the bidding and contract documents for the above referenced project.

- 1. Updated Michigan-Genesee County Prevailing Wage Rates (As of April 3, 2017).
See Attachment A.**

Each bidder must acknowledge receipt of this addendum on RFP SUBMITTAL REQUIREMENTS CHECKLIST.

****END OF ADDENDUM****



2017 Prevailing Wage Rates for State Funded Projects

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Genesee County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos, Lead and Mold Abatement Laborer					
Asbestos, Lead and Mold Abatement Laborer	MLDC	\$41.25	\$55.00	\$68.75	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer and Block	BR9-12-BL	\$49.69	\$63.74	\$77.80	H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-F; Saturday make up day				
	Apprentice Rates:				
	0 - 749 hours	\$37.45	\$45.68	\$53.92	
	750 - 1,499 hours	\$38.98	\$47.98	\$56.98	
	1,500 - 2,249 hours	\$40.51	\$50.27	\$60.04	
	2,250 - 2,999 hours	\$42.04	\$52.56	\$63.10	
	3,000 - 3,749 hours	\$43.57	\$54.86	\$66.16	
	3,750 - 4,499 hours	\$45.10	\$57.16	\$69.22	
	4,500 - 5,249 hours	\$46.63	\$59.45	\$72.28	
	5,250 - 6,000 hours	\$48.16	\$61.74	\$75.34	
Stone Mason, Artificial Masonry, Marble Masonry, and Pointing, Cleaning and Caulking	BR9-12-S	\$49.69	\$63.74	\$77.80	H H H H H H D Y
4 10s allowed M-F					
	Apprentice Rates:				
	0-749 hours	\$38.98	\$47.98	\$56.98	
	750-1499 hours	\$40.51	\$50.27	\$60.04	
	1500-2249 hours	\$42.04	\$52.56	\$63.10	
	2250-2999 hours	\$43.57	\$54.86	\$66.16	
	3000-3749 hours	\$45.10	\$57.16	\$69.22	
	3750-4499 hours	\$46.63	\$59.45	\$72.28	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Carpenter						
	Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$51.11	\$72.33	\$93.54	X X H X X X D Y
Apprentice Rates:						
	1st 6 months	\$25.41	\$34.28	\$43.14		
	2nd 6 months	\$29.40	\$40.26	\$51.12		
	3rd 6 months	\$31.57	\$43.52	\$55.46		
	4th 6 months	\$33.74	\$46.77	\$59.80		
	5th 6 months	\$35.91	\$50.03	\$64.14		
	6th 6 months	\$38.08	\$53.28	\$68.48		
	7th 6 months	\$40.25	\$56.54	\$72.82		
	8th 6 months	\$42.42	\$59.79	\$77.16		
	Carpenter, Acoustical Ceiling Tile Erector, Piledriver	CA706F	\$44.75	\$57.22	\$69.69	X X H H H H D N
Apprentice Rates:						
	1st year	\$34.77	\$42.25	\$49.73		
	2nd year	\$37.27	\$46.00	\$54.73		
	3rd year	\$38.52	\$47.88	\$57.23		
	4th year	\$41.01	\$51.61	\$62.21		
Cement Finisher						
	Cement Finisher - 4 10s allowed M-F	BR9-12-CF	\$44.02	\$56.73	\$69.43	X X H X X X H D Y
Apprentice Rates:						
	0-749 hours	\$34.36	\$42.49	\$50.64		
	750-1499 hours	\$35.74	\$44.57	\$53.40		
	1500-2249 hours	\$37.12	\$46.63	\$56.16		
	2250-2999 hours	\$38.50	\$48.71	\$58.92		
	3000-3749 hours	\$39.88	\$50.77	\$61.68		
	3750-4499 hours	\$41.26	\$52.85	\$64.44		

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																								
Cement Mason																													
Cement Mason	PL16-6	\$41.92	\$55.93	\$69.94	H H H H H H D Y																								
<p>Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.</p> <p>Make up day allowed Comment Friday or Saturday for inclement weather</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$32.11</td> <td style="text-align: right;">\$41.22</td> <td style="text-align: right;">\$50.32</td> </tr> <tr> <td>2nd year</td> <td style="text-align: right;">\$34.92</td> <td style="text-align: right;">\$45.43</td> <td style="text-align: right;">\$55.94</td> </tr> <tr> <td>3rd year</td> <td style="text-align: right;">\$37.72</td> <td style="text-align: right;">\$49.63</td> <td style="text-align: right;">\$61.54</td> </tr> </table>						1st year	\$32.11	\$41.22	\$50.32	2nd year	\$34.92	\$45.43	\$55.94	3rd year	\$37.72	\$49.63	\$61.54												
1st year	\$32.11	\$41.22	\$50.32																										
2nd year	\$34.92	\$45.43	\$55.94																										
3rd year	\$37.72	\$49.63	\$61.54																										
Drywall																													
Finisher-hand finishing	PT-1052-DF	\$37.97	\$50.98	\$63.99	X X H X X X H D Y																								
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p>Make up day allowed</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.96</td> <td style="text-align: right;">\$31.47</td> <td style="text-align: right;">\$37.97</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$27.56</td> <td style="text-align: right;">\$35.37</td> <td style="text-align: right;">\$43.17</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$30.16</td> <td style="text-align: right;">\$39.27</td> <td style="text-align: right;">\$48.37</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.77</td> <td style="text-align: right;">\$43.18</td> <td style="text-align: right;">\$53.59</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$35.37</td> <td style="text-align: right;">\$47.08</td> <td style="text-align: right;">\$58.79</td> </tr> </table>						1st year	\$24.96	\$31.47	\$37.97	2nd year, 1st 6 months	\$27.56	\$35.37	\$43.17	2nd year, 2nd 6 months	\$30.16	\$39.27	\$48.37	3rd year, 1st 6 months	\$32.77	\$43.18	\$53.59	Until completion	\$35.37	\$47.08	\$58.79				
1st year	\$24.96	\$31.47	\$37.97																										
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2nd year, 2nd 6 months	\$30.16	\$39.27	\$48.37																										
3rd year, 1st 6 months	\$32.77	\$43.18	\$53.59																										
Until completion	\$35.37	\$47.08	\$58.79																										
Electrician																													
Inside Wireman	EC-948-IW	\$56.65	\$81.15	\$105.65	H H H H H H D Y																								
<p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st period</td> <td style="text-align: right;">\$22.83</td> <td style="text-align: right;">\$31.29</td> <td style="text-align: right;">\$39.75</td> </tr> <tr> <td>2nd period</td> <td style="text-align: right;">\$24.95</td> <td style="text-align: right;">\$34.48</td> <td style="text-align: right;">\$43.99</td> </tr> <tr> <td>3rd period</td> <td style="text-align: right;">\$27.06</td> <td style="text-align: right;">\$37.64</td> <td style="text-align: right;">\$48.21</td> </tr> <tr> <td>4th period</td> <td style="text-align: right;">\$31.29</td> <td style="text-align: right;">\$43.98</td> <td style="text-align: right;">\$56.67</td> </tr> <tr> <td>5th period</td> <td style="text-align: right;">\$33.41</td> <td style="text-align: right;">\$47.17</td> <td style="text-align: right;">\$60.91</td> </tr> <tr> <td>6th period</td> <td style="text-align: right;">\$37.64</td> <td style="text-align: right;">\$53.50</td> <td style="text-align: right;">\$69.37</td> </tr> </table>						1st period	\$22.83	\$31.29	\$39.75	2nd period	\$24.95	\$34.48	\$43.99	3rd period	\$27.06	\$37.64	\$48.21	4th period	\$31.29	\$43.98	\$56.67	5th period	\$33.41	\$47.17	\$60.91	6th period	\$37.64	\$53.50	\$69.37
1st period	\$22.83	\$31.29	\$39.75																										
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4th period	\$31.29	\$43.98	\$56.67																										
5th period	\$33.41	\$47.17	\$60.91																										
6th period	\$37.64	\$53.50	\$69.37																										

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician Four 10s may be worked Monday-Thursday or Tuesday-Friday.	EC-948-SC	\$42.76	\$60.44	\$78.11	H H H H H H H D Y

Apprentice Rates:

1st year	\$15.44	\$21.90	\$28.37
2nd year	\$16.87	\$24.05	\$31.23
3rd year	\$21.02	\$30.45	\$39.88
4th year	\$24.15	\$35.70	\$46.88

Elevator Constructor

Elevator Constructor Mechanic Comment 4 tens allowed M-TH	EL-85	\$70.77	\$116.32	\$116.32	D D D D D D D D Y
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Apprentice Rates:

1st year	\$50.27	\$75.32	
2nd year	\$54.83	\$84.44	
3rd year	\$57.10	\$88.98	
4th year	\$61.66	\$98.10	

Glazier

Glazier 4 tens allowed on consecutive days	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H H D Y
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Apprentice Rates:

1st 6 months	\$31.91	\$41.57	\$51.21
2nd 6 months	\$33.52	\$43.98	\$54.43
3rd 6 months	\$35.12	\$46.38	\$57.63
4th 6 months	\$36.74	\$48.81	\$60.87
5th 6 months	\$38.35	\$51.22	\$64.09
6th 6 months	\$39.96	\$53.64	\$67.31
7th 6 months	\$41.57	\$56.05	\$70.53
8th 6 months	\$43.17	\$58.45	\$73.73

Heat and Frost Insulator

Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35	\$42.35	X X X H H H H H N
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County: Statewide

Date Rendered: 4/3/2017

Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$45.25	\$59.86	\$74.47	H H H H H H D Y
Make up day allowed	Comment Friday for cancelled work in a 4 10 schedule				
	Apprentice Rates:				
	1st year	\$26.38	\$33.69	\$40.99	
	2nd year	\$30.15	\$38.92	\$47.68	
	3rd year	\$33.92	\$44.15	\$54.37	
	4th year	\$37.70	\$49.39	\$61.08	
	5th year	\$41.48	\$54.63	\$67.78	
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday-Saturday.	IR-25-F1	\$35.95	\$48.05	\$60.15	X X H X X X H D Y
	Apprentice Rates:				
	60% Level	\$25.39	\$32.65	\$39.91	
	65% Level	\$26.71	\$34.58	\$42.44	
	70% Level	\$28.03	\$36.51	\$44.98	
	75% Level	\$29.35	\$38.42	\$47.50	
	80% Level	\$30.67	\$40.35	\$50.03	
	85% Level	\$31.99	\$42.28	\$52.56	
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time.	IR-25-GZ2	\$47.16	\$58.82	\$70.48	X X H H H H D D Y
Make up day allowed	Comment Friday				
	Apprentice Rates:				
	Level 1	\$30.23	\$36.84	\$43.43	
	Level 2	\$32.34	\$39.58	\$46.80	
	Level 3	\$34.46	\$42.33	\$50.19	
	Level 4	\$36.58	\$45.08	\$53.57	
	Level 5	\$38.69	\$47.82	\$56.95	
	Level 6	\$40.81	\$50.57	\$60.33	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pre-engineered Metal Work	IR-25-PE-Z1	\$48.09	\$58.86	\$69.63	X X H X X X D Y
Make up day allowed	Comment 4 tens allowed M-Th with Saturday make up day				
	Apprentice Rates:				
	Probation 1st Year	\$26.83	\$32.03	\$37.23	
	1st Level	\$28.96	\$34.92	\$40.88	
	2nd Level	\$28.96	\$34.92	\$40.88	
	3rd Level	\$31.08	\$37.79	\$44.50	
	4th Level	\$33.21	\$40.68	\$48.15	
	5th Level	\$35.33	\$43.55	\$51.77	
	6th Level	\$37.46	\$46.43	\$55.41	
Reinforced Iron Work	IR-25-RF	\$56.98	\$85.28	\$113.57	H H D H D D D D N
Make up day allowed					
	Apprentice Rates:				
	Level 1	\$37.63	\$54.83	\$72.77	
	Level 2	\$40.00	\$58.38	\$77.51	
	Level 3	\$42.36	\$63.05	\$83.73	
	Level 4	\$44.90	\$66.86	\$88.81	
	Level 5	\$47.43	\$69.53	\$92.37	
	Level 6	\$49.97	\$74.46	\$98.95	
Rigging Work	IR-25-RIG	\$62.83	\$93.95	\$125.06	H H H H H H D N
	Apprentice Rates:				
	Level 1 & 2	\$38.13	\$55.74	\$74.10	
	Level 3	\$40.96	\$61.12	\$81.26	
	Level 4	\$43.78	\$65.34	\$86.90	
	Level 5	\$46.61	\$69.59	\$92.56	
	Level 6	\$49.44	\$73.83	\$98.22	
Decking	IR-25-SD	\$54.79	\$81.86	\$108.92	X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Make up day allowed	Comment Friday for 4 tens M-Th Saturday for 5 eights M-F				

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural, ornamental, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. Make up day allowed	\$62.96	\$94.11	\$125.26	H H H H H D D Y
	Apprentice Rates:				
	Levels 1 & 2	\$38.13	\$56.87	\$75.60	
	Level 3	\$40.96	\$61.12	\$81.26	
	Level 4	\$43.78	\$65.34	\$86.90	
	Level 5	\$46.61	\$69.59	\$92.56	
	Level 6	\$49.44	\$73.83	\$98.22	
	Level 7	\$52.26	\$78.06	\$103.86	
	Level 8	\$55.09	\$82.31	\$109.52	
	Industrial Door erection & construction Make up day allowed Comment Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.	\$43.05	\$64.25	\$85.45	H H H H H D D Y

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Classification		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime Provision	
Laborer						
	<p>Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man & top man (sewer work), watchman, tunnel mucker, jackhammer & air spade operator, tunnel man (concrete shoveler, car pusher) bottom man (sewer work), windlass operator (caisson work), demolition laborer, mortar mixer, air, electric, gas tool operator, pump operator (all 3" pumps and below), air & electric bush hammers, concrete gas buggy, concrete saw operator, crock and pipe layers (conduit & vitrified tile, except 4" drain tile around buildings), & Caisson work inside building.</p> <p>Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.</p> <p>A four-ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.</p> <p>Make up day allowed Comment Saturday</p>	L1075	\$35.92	\$47.18	\$58.43	X X H H H H H D Y
Apprentice Rates:						
	0-1,000 work hours	\$30.29	\$38.73	\$47.17		
	1,001-2,000 work hours	\$31.42	\$40.43	\$49.43		
	2,001-3,000 work hours	\$32.54	\$42.11	\$51.67		
	3,001-4,000 work hours	\$34.79	\$45.48	\$56.17		

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z7-A	\$35.24	\$49.96	\$64.68	H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$29.64	\$41.56	\$53.48	
	1,001-2,000 work hours	\$30.76	\$43.24	\$55.72	
	2,001-3,000 work hours	\$31.88	\$44.92	\$57.96	
	3,001-4,000 work hours	\$34.12	\$48.28	\$62.44	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z7-B	\$36.24	\$51.46	\$66.68	H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$30.39	\$42.68	\$54.98	
	1,001-2,000 work hours	\$31.56	\$44.44	\$57.32	
	2,001-3,000 work hours	\$32.73	\$46.20	\$59.66	
	3,001-4,000 work hours	\$35.07	\$49.70	\$64.34	
Laborer Underground - Tunnel, Shaft and Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	\$35.76	\$47.21	\$58.65	X X X X X X D Y
	LAUCT-Z2-2				
	Apprentice Rates:				
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$35.86	\$47.36	\$58.85	X X X X X X D Y
	LAUCT-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$36.02	\$47.60	\$59.17	X X X X X X D Y
	LAUCT-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	

Landscape Laborer

Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$28.98	\$40.04	\$51.09	X X H X X X H D Y
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Sundays paid at time & one half. Holidays paid at double time.

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	\$24.76	\$33.71	\$42.65	X X H X X X H D Y
	LLAN-Z1-B				

Marble, Mosaic, Tile and Terrazzo Setter

Marble, Mosaic, Tile and Terrazzo Setter - 4 10s allowed M-F	BR9-12-TL	\$43.37	\$55.83	\$68.29	H H H H H H H D Y
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Apprentice Rates:

0-749 hours	\$33.89	\$41.87	\$49.85
750-1499 hours	\$35.25	\$43.91	\$52.57
1500-2249 hours	\$36.60	\$45.93	\$55.27
2250-2999 hours	\$37.95	\$47.96	\$57.97
3000-3749 hours	\$39.31	\$50.00	\$60.69
3750-4499 hours	\$40.66	\$52.03	\$63.39

Operating Engineer

Compressor or Welding Machine	EN-AC	\$45.32	\$56.50	\$67.68	X X H H D D D D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Make up day allowed Comment
Friday

Forklift or Straight Mast	EN-F	\$46.77	\$58.68	\$70.58	X X H H D D D D Y
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Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Make up day allowed Comment
Friday

Fireman or Oiler	EN-FO	\$44.29	\$54.96	\$65.62	X X H H D D D D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Make up day allowed Comment
Friday

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Genesee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Lull or Extend-a-Boom Forklift	en-l	\$52.63	\$67.47	\$82.30	X X H H D D D D Y
<p>Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday</p> <p>Make up day allowed Comment Friday</p>					
Crane with main boom & jib 120' or longer	en-os120	\$56.17	\$72.78	\$89.38	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled Friday</p> <p>Make up day allowed Comment Friday</p>					
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$57.28	\$74.44	\$91.60	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$58.79	\$76.71	\$94.62	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$60.29	\$78.96	\$97.62	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Crane with main boom and jib 140' or longer	EN-OSB	\$56.99	\$74.01	\$91.02	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$55.31	\$71.49	\$87.66	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Apprentice Rates:					
	0-999 hours	\$44.60	\$55.93	\$67.24	
	1,000-1,999 hours	\$46.22	\$58.35	\$70.48	
	2,000-2,999 hours	\$47.84	\$60.78	\$73.72	
	3,000-3,999 hours	\$49.46	\$63.21	\$76.96	
	4,000-4,999 hours	\$51.08	\$65.64	\$80.20	
	5,000-5,999 hours	\$52.69	\$68.06	\$83.42	
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	en-re	\$54.34	\$70.03	\$85.72	X X H H D D D D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>					
Operating Engineer - DIVER					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H D N
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H D Y
<p>Holiday pay = 2.5 times the straight hourly rate</p> <p>Make up day allowed</p> <p><u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters</p>					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	X X H H H H D Y
<p>Holiday pay = 2.5 times the straight hourly rate</p> <p>Make up day allowed</p> <p><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H D Y
<p>Holiday pay = 2.5 times the straight hourly rate</p> <p>Make up day allowed</p>					

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County: Statewide

Date Rendered: 4/3/2017

Statewide County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u>		All Great Lakes, islands, therein, & connecting & tributary waters				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3		\$66.27	\$84.75	\$103.22	X X H H H H H D Y
Holiday pay = 2.5 times the straight hourly rate						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4		\$60.07	\$75.45	\$90.82	X X H H H H H D Y
Holiday pay = 2.5 times the straight hourly rate						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work						
Forklift, 1 Drum Hoist	EN-324-ef		\$59.66	\$78.12	\$96.58	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer	EN-324-SW120		\$62.36	\$82.17	\$101.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$63.36	\$83.67	\$103.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer	EN-324-SW140		\$63.54	\$83.94	\$104.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O		\$64.54	\$85.44	\$106.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Boom & Jib 220' or longer	EN-324-SW220		\$63.81	\$84.35	\$104.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O		\$64.81	\$85.85	\$106.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						

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County: Genesee

Date Rendered: 4/3/2017

Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Boom & Jib 300' or longer	EN-324-SW300	\$65.31	\$86.60	\$107.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$66.31	\$88.10	\$109.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer	EN-324-SW400	\$66.81	\$88.80	\$110.82	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$67.81	\$90.35	\$112.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.00	\$81.63	\$101.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Apprentice Rates:					
	0-999 hours	\$49.22	\$62.96	\$76.70	
	1,000-1,999 hours	\$51.18	\$65.90	\$80.62	
	2,000-2,999 hours	\$53.15	\$68.85	\$84.56	
	3,000-3,999 hours	\$55.11	\$71.80	\$88.48	
	4,000-4,999 hours	\$57.07	\$74.74	\$92.40	
	5,000 hours	\$59.04	\$77.69	\$96.34	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.00	\$83.13	\$103.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$54.55	\$70.46	\$86.36	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$61.36	\$80.67	\$99.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$53.14	\$68.34	\$83.54	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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Genesee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.09	\$83.27	\$103.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.09	\$84.77	\$105.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Operating Engineer Underground					
Class I Equipment	EN-324A1-UC1	\$54.54	\$70.33	\$86.12	H H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$43.26	\$54.31	\$65.36	
	1,000-1,999 hours	\$44.84	\$56.68	\$68.52	
	2,000-2,999 hours	\$46.43	\$59.07	\$71.70	
	3,000-3,999 hours	\$48.00	\$61.42	\$74.84	
	4,000-4,999 hours	\$49.58	\$63.79	\$78.00	
	5,000-5,999 hours	\$51.16	\$66.17	\$81.16	
Class II Equipment	EN-324A1-UC2	\$49.81	\$63.24	\$76.66	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$49.08	\$62.14	\$75.20	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$48.51	\$61.29	\$74.06	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$54.79	\$70.71	\$86.62	H H H H H H H D Y

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter					
Painter	PT-1052-BR	\$35.80	\$47.68	\$59.55	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.93	\$29.87	\$35.81	
	2nd year, 1st 6 months	\$26.30	\$33.43	\$40.55	
	2nd year, 2nd 6 months	\$28.67	\$36.98	\$45.29	
	3rd year, 1st 6 months	\$31.05	\$40.55	\$50.05	
	Until completion	\$33.43	\$44.12	\$54.81	
Work of a high risk nature of a falling height up to 30 feet	PT-1052-HR	\$36.10	\$48.48	\$60.85	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.73	\$29.92	\$36.11	
	2nd year, 1st 6 months	\$26.20	\$33.63	\$41.05	
	2nd year, 2nd 6 months	\$28.67	\$37.33	\$45.99	
	3rd year, 1st 6 months	\$31.15	\$41.05	\$50.95	
	Until completion	\$33.63	\$44.77	\$55.91	
All work of a falling height of 31 - 44 feet	PT-1052-HR01	\$36.40	\$48.93	\$61.45	X X H X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.					
Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.87	\$30.13	\$36.39	
	2nd year, 1st 6 months	\$26.38	\$33.89	\$41.41	
	2nd year, 2nd 6 months	\$28.89	\$37.66	\$46.43	
	3rd year, 1st 6 months	\$31.39	\$41.41	\$51.43	
	Until completion	\$33.89	\$45.16	\$56.43	

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 45 - 59 feet	PT-1052-HR02	\$36.50	\$49.08	\$61.65	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.93</td> <td style="text-align: right;">\$30.22</td> <td style="text-align: right;">\$36.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.44</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$41.53</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$28.95</td> <td style="text-align: right;">\$37.75</td> <td style="text-align: right;">\$46.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.47</td> <td style="text-align: right;">\$41.53</td> <td style="text-align: right;">\$51.59</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$45.31</td> <td style="text-align: right;">\$56.63</td> </tr> </table>						1st year	\$23.93	\$30.22	\$36.51	2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53	2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55	3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59	Until completion	\$33.99	\$45.31	\$56.63
1st year	\$23.93	\$30.22	\$36.51																						
2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53																						
2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55																						
3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59																						
Until completion	\$33.99	\$45.31	\$56.63																						
All work of a falling height of 60 - 74 feet	PT-1052-HR03	\$36.60	\$49.23	\$61.85	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.97</td> <td style="text-align: right;">\$30.28</td> <td style="text-align: right;">\$36.59</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.50</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$41.65</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.02</td> <td style="text-align: right;">\$37.85</td> <td style="text-align: right;">\$46.69</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.55</td> <td style="text-align: right;">\$41.65</td> <td style="text-align: right;">\$51.75</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$45.43</td> <td style="text-align: right;">\$56.79</td> </tr> </table>						1st year	\$23.97	\$30.28	\$36.59	2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65	2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69	3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75	Until completion	\$34.07	\$45.43	\$56.79
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3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75																						
Until completion	\$34.07	\$45.43	\$56.79																						
All work of a falling height of 75 - 89 feet	PT-1052-HR04	\$36.70	\$49.38	\$62.05	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.03</td> <td style="text-align: right;">\$30.37</td> <td style="text-align: right;">\$36.71</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.56</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$41.77</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.09</td> <td style="text-align: right;">\$37.96</td> <td style="text-align: right;">\$46.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.63</td> <td style="text-align: right;">\$41.77</td> <td style="text-align: right;">\$51.91</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$45.58</td> <td style="text-align: right;">\$56.99</td> </tr> </table>						1st year	\$24.03	\$30.37	\$36.71	2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77	2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83	3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91	Until completion	\$34.17	\$45.58	\$56.99
1st year	\$24.03	\$30.37	\$36.71																						
2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77																						
2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83																						
3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91																						
Until completion	\$34.17	\$45.58	\$56.99																						

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Genesee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 90 - 104 feet	PT-1052-HR05	\$36.80	\$49.53	\$62.25	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.07</td> <td style="text-align: right;">\$30.43</td> <td style="text-align: right;">\$36.79</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.62</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$41.89</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.16</td> <td style="text-align: right;">\$38.07</td> <td style="text-align: right;">\$46.97</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.71</td> <td style="text-align: right;">\$41.89</td> <td style="text-align: right;">\$52.07</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$45.70</td> <td style="text-align: right;">\$57.15</td> </tr> </table>						1st year	\$24.07	\$30.43	\$36.79	2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89	2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97	3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07	Until completion	\$34.25	\$45.70	\$57.15
1st year	\$24.07	\$30.43	\$36.79																						
2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89																						
2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97																						
3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07																						
Until completion	\$34.25	\$45.70	\$57.15																						
All work of a falling height of 105 - 119 feet	PT-1052-HR06	\$36.90	\$49.68	\$62.45	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.13</td> <td style="text-align: right;">\$30.52</td> <td style="text-align: right;">\$36.91</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.68</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$42.01</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.23</td> <td style="text-align: right;">\$38.17</td> <td style="text-align: right;">\$47.11</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.79</td> <td style="text-align: right;">\$42.01</td> <td style="text-align: right;">\$52.23</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$45.85</td> <td style="text-align: right;">\$57.35</td> </tr> </table>						1st year	\$24.13	\$30.52	\$36.91	2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01	2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11	3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23	Until completion	\$34.35	\$45.85	\$57.35
1st year	\$24.13	\$30.52	\$36.91																						
2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01																						
2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11																						
3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23																						
Until completion	\$34.35	\$45.85	\$57.35																						
All work of a falling height of 120 - 134 feet	PT-1052-HR07	\$37.00	\$49.83	\$62.65	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.17</td> <td style="text-align: right;">\$30.58</td> <td style="text-align: right;">\$36.99</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.74</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$42.13</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.30</td> <td style="text-align: right;">\$38.27</td> <td style="text-align: right;">\$47.25</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.87</td> <td style="text-align: right;">\$42.13</td> <td style="text-align: right;">\$52.39</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$45.97</td> <td style="text-align: right;">\$57.51</td> </tr> </table>						1st year	\$24.17	\$30.58	\$36.99	2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13	2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25	3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39	Until completion	\$34.43	\$45.97	\$57.51
1st year	\$24.17	\$30.58	\$36.99																						
2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13																						
2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25																						
3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39																						
Until completion	\$34.43	\$45.97	\$57.51																						

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 135 - 149 feet	PT-1052-HR08	\$37.10	\$49.98	\$62.85	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.23</td> <td style="text-align: right;">\$30.67</td> <td style="text-align: right;">\$37.11</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.80</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$42.25</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.37</td> <td style="text-align: right;">\$38.38</td> <td style="text-align: right;">\$47.39</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.95</td> <td style="text-align: right;">\$42.25</td> <td style="text-align: right;">\$52.55</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$46.12</td> <td style="text-align: right;">\$57.71</td> </tr> </table>						1st year	\$24.23	\$30.67	\$37.11	2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25	2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39	3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55	Until completion	\$34.53	\$46.12	\$57.71
1st year	\$24.23	\$30.67	\$37.11																						
2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25																						
2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39																						
3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55																						
Until completion	\$34.53	\$46.12	\$57.71																						
All work of a falling height of 150 - 164 feet	PT-1052-HR09	\$37.20	\$50.13	\$63.05	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.27</td> <td style="text-align: right;">\$30.73</td> <td style="text-align: right;">\$37.19</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.86</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$42.37</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.45</td> <td style="text-align: right;">\$38.50</td> <td style="text-align: right;">\$47.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.03</td> <td style="text-align: right;">\$42.37</td> <td style="text-align: right;">\$52.71</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$46.24</td> <td style="text-align: right;">\$57.87</td> </tr> </table>						1st year	\$24.27	\$30.73	\$37.19	2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37	2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55	3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71	Until completion	\$34.61	\$46.24	\$57.87
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3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71																						
Until completion	\$34.61	\$46.24	\$57.87																						
All work of a falling height of 165 - 179 feet	PT-1052-HR10	\$37.30	\$50.28	\$63.25	X X H X X X H D Y																				
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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
All work of a falling height of 180 - 194 feet	PT-1052-HR11	\$37.40	\$50.43	\$63.45	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.37</td> <td style="text-align: right;">\$30.88</td> <td style="text-align: right;">\$37.39</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.98</td> <td style="text-align: right;">\$34.79</td> <td style="text-align: right;">\$42.61</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.59</td> <td style="text-align: right;">\$38.71</td> <td style="text-align: right;">\$47.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.19</td> <td style="text-align: right;">\$42.61</td> <td style="text-align: right;">\$53.03</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.79</td> <td style="text-align: right;">\$46.51</td> <td style="text-align: right;">\$58.23</td> </tr> </table>						1st year	\$24.37	\$30.88	\$37.39	2nd year, 1st 6 months	\$26.98	\$34.79	\$42.61	2nd year, 2nd 6 months	\$29.59	\$38.71	\$47.83	3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03	Until completion	\$34.79	\$46.51	\$58.23
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3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03																						
Until completion	\$34.79	\$46.51	\$58.23																						
All work of a falling height of 195 - 209 feet	PT-1052-HR12	\$37.50	\$50.58	\$63.65	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.43</td> <td style="text-align: right;">\$30.97</td> <td style="text-align: right;">\$37.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$27.04</td> <td style="text-align: right;">\$34.89</td> <td style="text-align: right;">\$42.73</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.65</td> <td style="text-align: right;">\$38.80</td> <td style="text-align: right;">\$47.95</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.27</td> <td style="text-align: right;">\$42.73</td> <td style="text-align: right;">\$53.19</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.89</td> <td style="text-align: right;">\$46.66</td> <td style="text-align: right;">\$58.43</td> </tr> </table>						1st year	\$24.43	\$30.97	\$37.51	2nd year, 1st 6 months	\$27.04	\$34.89	\$42.73	2nd year, 2nd 6 months	\$29.65	\$38.80	\$47.95	3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19	Until completion	\$34.89	\$46.66	\$58.43
1st year	\$24.43	\$30.97	\$37.51																						
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3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19																						
Until completion	\$34.89	\$46.66	\$58.43																						
All work of a falling height of 210 - 224 feet	PT-1052-HR13	\$37.60	\$50.73	\$63.85	X X H X X X H D Y																				
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday.</p> <p>Make up day allowed Comment A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.47</td> <td style="text-align: right;">\$31.03</td> <td style="text-align: right;">\$37.59</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$27.10</td> <td style="text-align: right;">\$34.97</td> <td style="text-align: right;">\$42.85</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.73</td> <td style="text-align: right;">\$38.92</td> <td style="text-align: right;">\$48.11</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.35</td> <td style="text-align: right;">\$42.85</td> <td style="text-align: right;">\$53.35</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.97</td> <td style="text-align: right;">\$46.78</td> <td style="text-align: right;">\$58.59</td> </tr> </table>						1st year	\$24.47	\$31.03	\$37.59	2nd year, 1st 6 months	\$27.10	\$34.97	\$42.85	2nd year, 2nd 6 months	\$29.73	\$38.92	\$48.11	3rd year, 1st 6 months	\$32.35	\$42.85	\$53.35	Until completion	\$34.97	\$46.78	\$58.59
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Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Pipe and Manhole Rehab						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20	H H H H H H H H N	
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95	H H H H H H H H N	
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07	H H H H H H H H N	
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70	H H H H H H H H N	
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70	H H H H H H H H N	
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20	H H H H H H H H N	
Plasterer						
	Plasterer - 4 10s allowed M-F	BR9-12-PL	\$44.02	\$56.73	\$69.43	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		\$34.36	\$42.49	\$50.64	
	750-1499 hours		\$35.74	\$44.57	\$53.40	
	1500-2249 hours		\$37.12	\$46.63	\$56.16	
	2250-2999 hours		\$38.50	\$48.71	\$58.92	
	3000-3749 hours		\$39.88	\$50.77	\$61.68	
	3750-4499 hours		\$41.26	\$52.85	\$64.44	
	Plasterer	PL16-3	\$36.61	\$48.48	\$60.34	H H H H H H H D N
	Apprentice Rates:					
	1st year		\$28.30	\$36.01	\$43.72	
	2nd year		\$30.68	\$39.58	\$48.48	
	3rd year		\$33.05	\$43.14	\$53.22	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber, Pipefitter					
Plumber & Pipefitter 4 10s allowed M-F	PL-370	\$55.01	\$82.07	\$109.12	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$26.19	\$39.01	\$51.83	
	2nd 6 months	\$27.99	\$41.71	\$55.43	
	3rd 6 months	\$34.80	\$51.93	\$69.05	
	4th 6 months	\$36.61	\$54.64	\$72.67	
	5th 6 months	\$38.41	\$57.34	\$76.27	
	6th 6 months	\$40.22	\$60.05	\$79.89	
	7th 6 months	\$42.02	\$62.75	\$83.49	
	8th 6 months	\$43.83	\$65.47	\$87.11	
	9th 6 months	\$45.63	\$68.17	\$90.71	
	final 6 months	\$47.44	\$70.89	\$94.33	
Pipe Trades Helper (Mechanical Helper) 4 10s allowed M-F	PL-370-PFH	\$22.69	\$34.04	\$45.38	H H H H H H D Y
Plumber trainee helper 4 10s allowed M-F	PL-370-PLH	\$22.69	\$34.04	\$45.38	H H H H H H D Y
Roofer					
Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Make up day allowed					
Apprentice Rates:					
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	

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Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sewer Relining					
	Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	\$43.66	\$59.01	\$74.36	H H H H H H D N
	Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	\$42.13	\$56.72	\$71.30	H H H H H H D N
Sheet Metal Worker					
	Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	\$51.40	\$65.95	\$80.49	H H H X H H D Y
	Make up day allowed Comment Saturday				
	Apprentice Rates:				
	1st 6 months	\$26.68	\$33.23	\$39.77	
	2nd 6 months	\$28.14	\$35.42	\$42.69	
	3rd 6 months	\$29.59	\$37.59	\$45.59	
	4th 6 months	\$31.04	\$39.77	\$48.49	
	5th 6 months	\$40.77	\$50.23	\$59.68	
	6th 6 months	\$42.22	\$52.40	\$62.58	
	7th 6 months	\$43.68	\$54.59	\$65.50	
	8th 6 months	\$45.13	\$56.77	\$68.40	
Sprinkler Fitter					
	Sprinkler Fitter	\$51.64	\$68.45	\$85.26	H H H H H H D Y
	Make up day allowed				
	Apprentice Rates:				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	

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Genesee County

<u>Classification</u>			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
Tile, Marble and Terrazzo Finisher						
	Finisher - 4 10s allowed M-F	BR9-12-TF	\$36.72	\$47.07	\$57.42	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		\$28.83	\$35.45	\$42.08	
	750-1499 hours		\$29.96	\$37.15	\$44.34	
	1500-2249 hours		\$31.09	\$38.84	\$46.60	
	2250-2999 hours		\$32.21	\$40.52	\$48.84	
	3000-3749 hours		\$33.34	\$42.21	\$51.10	
	3750-4499 hours		\$34.47	\$43.91	\$53.36	
Truck Driver						
	on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB1	\$44.10	\$48.81		H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or over	TM-RB1A	\$44.20	\$48.96		H H H H H H H H Y
	on euclid type equipment Make up day allowed	TM-RB1B	\$44.35	\$49.19		H H H H H H H H Y
Underground Laborer Open Cut, Class I						
	Construction Laborer	LAUC-Z3-1	\$33.61	\$43.93	\$54.25	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours		\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours		\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours		\$32.70	\$42.57	\$52.43	

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Genesee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Underground Laborer Open Cut, Class II						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours		\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours		\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours		\$32.84	\$42.78	\$52.71	
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hours		\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours		\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours		\$32.95	\$42.94	\$52.93	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z3-4	\$33.92	\$44.40	\$54.87	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours		\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours		\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours		\$33.00	\$43.02	\$53.03	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours	\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours	\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours	\$33.13	\$43.22	\$53.29	
Underground Laborer Open Cut, Class VI					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$31.36	\$40.56	\$49.75	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours	\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours	\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours	\$30.57	\$39.38	\$48.17	
Underground Laborer Open Cut, Class VII					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$28.51	\$36.28	\$44.05	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours	\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours	\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours	\$27.86	\$35.31	\$42.75	

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